

1. Record Nr.	UNINA9910438254603321
Autore	Li Zhihong
Titolo	Study on the consensus salary system for modern enterprises / / Zhihong Li
Pubbl/distr/stampa	Heidelberg ; ; New York, : Springer, c2013
ISBN	3-642-29837-0
Edizione	[1st ed. 2013.]
Descrizione fisica	1 online resource (146 p.)
Collana	SpringerBriefs in business
Disciplina	331.0943 331.2/1 331.21
Soggetti	Compensation management Business enterprises
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	Introduction -- Summary of the Salary Theory and its Relative Theories -- Main Ideas, Research Approaches and Innovation of the Book -- Analysis of the Existental Salary System of Enterprises -- Institutional Background and Theoretic Foundation of the Consensus Salary System -- Features of the Consensus Salary Model -- Decisive Mechanism of the Consensual Salary Model -- Framework of the Consensual Salary Model -- Design of the Consensus Salary System for the Enterprise M -- Conclusion.
Sommario/riassunto	For firms, the salary issue is extremely important for their business operations and development. In order to investigate this issue and to expand the role of the salary system in business management, the book presents the Consensus Salary Model for modern enterprises and further explores its theoretical foundations, decisive mechanisms and features, and provides a basic framework for designing salary systems for modern enterprises. Finally, the book incorporates empirical research to test the model.