Record Nr. UNINA9910438254603321 Autore Li Zhihong **Titolo** Study on the Consensus Salary System for Modern Enterprises [[electronic resource] /] / by Zhihong Li Pubbl/distr/stampa Berlin, Heidelberg:,: Springer Berlin Heidelberg:,: Imprint: Springer, 2013 **ISBN** 3-642-29837-0 Edizione [1st ed. 2013.] Descrizione fisica 1 online resource (146 p.) Collana SpringerBriefs in Business, , 2191-5482 Disciplina 331.0943 331.2/1 331.21 Soggetti Personnel management Labor economics **Human Resource Management Labor Economics** Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references. Nota di contenuto Introduction -- Summary of the Salary Theory and its Relative Theories -- Main Ideas, Research Approaches and Innovation of the Book --Analysis of the Existent Salary System of Enterprises -- Institutional Background and Theoretic Foundation of the Consensus Salary System -- Features of the Consensus Salary Model -- Decisive Mechanism of the Consensual Salary Model -- Framework of the Consensual Salary Model -- Design of the Consensus Salary System for the Enterprise M -- Conclusion. Sommario/riassunto For firms, the salary issue is extremely important for their business operations and development. In order to investigate this issue and to expand the role of the salary system in business management, the book presents the Consensus Salary Model for modern enterprises and further explores its theoretical foundations, decisive mechanisms and features, and provides a basic framework for designing salary systems for modern enterprises. Finally, the book incorporates empirical

research to test the model.