Record Nr. UNINA9910438090303321 Autore Mohamed Nour Samia Titolo Technological Change and Skill Development in Arab Gulf Countries / / by Samia Mohamed Nour Pubbl/distr/stampa Cham:,: Springer International Publishing:,: Imprint: Springer,, 2013 **ISBN** 3-319-01916-3 Edizione [1st ed. 2013.] Descrizione fisica 1 online resource (246 p.) Collana Contributions to Economics, , 1431-1933 Disciplina 331.09535 Soggetti Labor economics Personnel management Management Industrial management Development economics Economic policy Globalization Markets **Labor Economics Human Resource Management** Innovation/Technology Management **Development Economics** R & D/Technology Policy **Emerging Markets/Globalization** Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references. Part I: Introduction -- Part II: Conceptual and Theoretical Framework --Nota di contenuto Part III: Empirical Application, - Part IV: Policy Recommendations, Summary and Conclusions. This book discusses skill formation, upskilling of workers, and their Sommario/riassunto interaction with technological change in Gulf countries. Heavy dependence on oil, the 'Dutch Disease', and the high incidence of

unskilled foreign workers have caused serious structural imbalances in

the labour market in the Gulf. The author shows that success.

of economic development strategies to address such imbalances are all contingent upon the development of adequate and appropriate skills in the region. This book confirms the role and impact of the deficiencies in the educational system alongside the well established effects of the excessive use of uneducated foreign workers and lack of incentives in the labour market. A comprehensive investigation of the skill problem and an elaborate in-depth analysis to assess the causes, consequences and relationships between poor skills and technological performance are highlights of this book. This is an ideal resource for policy makers in the Gulf region and researchers of the topic.