Record Nr. UNINA9910438082803321 **Titolo** Handbook of Faith and Spirituality in the Workplace: Emerging Research and Practice / / edited by Judi Neal Pubbl/distr/stampa New York, NY:,: Springer New York:,: Imprint: Springer,, 2013 **ISBN** 1-283-93394-2 1-4614-5233-3 Edizione [1st ed. 2013.] Descrizione fisica 1 online resource (752 p.) Disciplina 331.25 331.25/6 331.256 Soggetti Business ethics Personnel management Industrial psychology Sociology **Business Ethics Human Resource Management** Industrial and Organizational Psychology Sociology, general Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Dedication -- Acknowledgements -- Section 1: Basic Issues in Faith and Spirituality in the Workplace -- Section 2: Faith at Work - Religious Perspectives -- Section 3: Mapping the Terrain: Emerging Theory and Research -- Section 4: Cross-Disciplinary Perspectives. Section 5: Faith and Spirituality at Work Assessments -- Section 6: Integrating Scholarship and Practice -- Section 7: Over the Horizon: Reflective Essays from the Pioneers -- Epilogue -- About the Contributors --Index. While the field of management has developed as a research discipline Sommario/riassunto over the last century, until the early 1990s there was essentially no

acknowledgement that the human spirit plays an important role in the workplace. Over the past twenty years, the tide has begun to turn, as

evidenced by the growing number of courses in academia and in corporate training, and an exponential increase in the publications emerging through creative interaction of scholars and practitioners in organizational behavior, workplace diversity, sustainability, innovation, corporate governance, leadership, and corporate wellness, as well as contributions by psychotherapists, theologians, anthropologists, educators, philosophers, and artists. This Handbook is the most comprehensive collection to date of essays by the preeminent researchers and practitioners in faith and spirituality in the workplace, featuring not only the most current research and case examples, but visions of what will be, or should be, emerging over the horizon. It includes essays by the people who helped to pioneer the field as well as essays by up and coming young scholars. The aim of The Handbook of Faith and Spirituality in the Workplace is to provide researchers, faculty, students, and practitioners with a broad overview of the field from a research perspective, while keeping an eye on building a bridge between scholarship and practice. .