Record Nr. UNINA9910438082503321 Autore Mandl Christoph Titolo The co-creative meeting: practicing consensual effectivity in organizations / / Christoph Mandl, Markus Hauser, Hanna Mandl Heidelberg [Germany];; New York,: Springer, 2013 Pubbl/distr/stampa **ISBN** 1-283-93536-8 3-642-34231-0 Edizione [1st ed. 2013.] Descrizione fisica 1 online resource (110 p.) Collana SpringerBriefs in business, , 2191-5482 Altri autori (Persone) HauserMarkus MandlHanna Disciplina 720.92 Soggetti **Business meetings** Meetings Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Foreword -- 1 Introduction -- 2 What is a Co-creative Meeting? -- 3 Dysfunctional Meeting Culture -- 4 Interdependency of Meetings and Organizations -- 5 Maxims of the Co-creative Meeting -- 6 Phases and Roles -- 7 Designing for Co-creativity -- 8 Institutionalizing Cocreative Meetings -- 9 Structural Variations for Co-creative Meetings --10 Consensual Efficiency -- Index. Sommario/riassunto "Co-creative meetings" foster invention and innovation, and therefore enable innovative developmental processes in an organizational and inter-organizational context, including strategy development, product development, human resource development, R&D, and transorganizational projects. This book illustrates the difference between productive and innovative organizations and what that difference means for meetings taking place in such organizations, both from a conceptual and practical point of view. It provides managers, coaches. consultants and other professionals whose job it is to organize meetings with clear and action-oriented guidelines for the design of "co-creative meetings", and also shows how to incorporate them

through experiential learning.