

1. Record Nr.	UNINA9910433257203321
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Titolo	Gender equality and work-life balance : glass handcuffs and working men in the U.S. // Sarah Jane Blithe
Pubbl/distr/stampa	CRC Press, 2018 New York : , : Routledge, Taylor & Francis Group, , 2015
ISBN	1-138-60001-6 1-315-71919-3 1-317-51525-0
Descrizione fisica	1 online resource (237 p.)
Collana	Routledge Research in Employment Relations ; ; 35
Classificazione	BUS038000BUS085000SOC032000
Disciplina	306.3/60973 306.360973
Soggetti	Work and family - United States Work-life balance - United States Family leave - United States Fatherhood - United States Discrimination in employment - United States
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	""Cover""; ""Title""; ""Copyright""; ""Dedication""; ""Contents""; ""Acknowledgments""; ""1 Outlining the Glass Handcuffs Phenomenon""; ""PART I Contexts for the Glass Handcuffs Phenomenon""; ""2 Organizational Contexts for the Glass Handcuffs Phenomenon""; ""3 Situating Leave of Absence Policies""; ""4 Perceptions and Meanings of Work-Life Balance and Leaves of Absence for Men""; ""PART II Causes for the Glass Handcuffs""; ""5 Macro Discourses of Dedication, Passion, and Commitment""; ""6 ""But I Was a Programmer before I Was a Dad"": Occupational Uniqueness and Occupational Identity""; ""7 ""It Is My Responsibility to Find the Right Balance"": Entrepreneurialism as a Constraint""""8 ""It's Kind of . . . a Man Thing"": Gender, Economics, and the Impossibility of Leave""; ""9 ""Who Needs Time Off?"" Reframing Leaves of Absence as Unnecessary""; ""PART III Finding the Key: Why Understanding the Glass Handcuffs Matters""; ""10 Conclusions and Implications of the Glass Handcuffs""; ""Appendix A:

Sommario/riassunto

Pressure to achieve work-life "balance" has recently become a significant part of the cultural fabric of working life in United States. A very few privileged employees tout their ability to find balance between their careers and the rest of their lives, but most employees face considerable organizational and economic constraints which hamper their ability to maintain a reasonable "balance" between paid work and other life aspects-and it is not only women who struggle. Increasingly men find it difficult to "do it all." Women have long noted the near impossibility of balancing multiple rol