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Titolo	Diversity, equality, and inclusion in Caribbean organizations and society : an exploration of work, employment, education, and the law // Jacqueline H. Stephenson [and three others], authors
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Nota di contenuto	Chapter 1: Introduction (J. Stephenson and A. Bissessar) -- Chapter 2: Race Relations in the Caribbean- Re-evaluating Representative Bureaucracy in Trinidad & Tobago and Guyana (A. Bissessar) -- Chapter 3: Equality and discrimination on the basis of sex (J. Stephenson) -- Chapter 4: Sexual orientation and inclusivity in the region (J. Stephenson) -- Chapter 5: Disability :Disparate treatment or inclusion in Caribbean organisations (J. Stephenson) -- Chapter 6: Politics and inclusivity in the region (A. Bissessar) -- Chapter 7: Efficacy of the region's equality laws (N. Persadie) -- Chapter 8: Equality Laws Compared: The Caribbean, The UK and The USA (N. Persadie) -- Chapter 9: Liberalization of Higher Education in the Caribbean: Situating Matters of Access, Diversity, and Equity (T. Esnard) -- Chapter 10: Chapter The Challenge of Equity, Diversity and Inclusion within Educational Reform: The Case of Trinidad and Tobago (T. Esnard) -- Chapter 11: Conclusion (N. Persadie and T. Esnard).
Sommario/riassunto	This book focuses on equality, inclusion, and discrimination within the English-speaking Caribbean region, specifically as it relates to employment, education, society, and the law. Though anti-discrimination laws have recently been enacted in the Caribbean, this, in and of itself, neither translates to societal changes nor changes within the organisational context. The authors examine racial diversity

in public sector organisations in Trinidad and Tobago and Guyana, gender diversity in organisations across the Caribbean region, sexual orientation and its impact on employment, disability and access within organisations, and equality and inclusion within Caribbean institutions of higher education. Further, the book explores the region's equality laws and compares them with legislation from selected developed countries. This interdisciplinary text provides researchers in HRM, organisational behavior, sociology, and public policy with an overview of the types of discrimination prevalent within the Caribbean as well as the varied institutional frameworks in place that encourage equality.
