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Nota di contenuto	1. Generating interdisciplinary insights to regulate for inclusive employment -- 2. Confronting episodic disability in the workplace: The Canadian experience -- 3. Determining work capacity -- 4. Laws for the right to work of disabled people: the Italian experience -- 5. Career Management – the transition process for workers with disability -- 6. From education to employment: a transition story -- 7. Innovative strategies: successful transition to work for people with disabilities -- 8. Supporting meaningful employment for individuals with autism. 9. Supported employment: a case study to highlight experiences and to inform support practice -- 10. Strategic planning and the inclusion of people with disabilities in work organizations -- 11. Levels of employment: considerations and interventions for the 21st century labor market -- 12. Breaking barriers by patterning employment success -- 13. The impact of pain on work and professional careers -- 14. Understanding (disabled people) ghosts in professional work: the contribution of feminist research -- 15. Temporary status in work organizations for people with disabilities: an opportunity or barrier -- 16. European Union Law Relating to Access to Online Technology for disabled people in the context of the workplace -- 17. How local cafés and restaurants can support the needs of people with dementia -- 18. Managing invisible disability in the workplace: Identification and

disclosure dilemmas for workers with hidden impairments -- 19. An effective approach to mental health challenges: a Framework for best practice in the workplace -- 20. Seeking new solutions: best practices in accommodation for psychiatric impairments -- 21. Finding our voices: employment and career development for women with disabilities -- 22. Masculinity, disability and work: a new materialist perspective -- 23. Privileges and prejudices: intersectionality and disability accommodation -- 24. The role of leadership behaviour for the workplace inclusion and job retention of employees with psychological disabilities -- 25. Applying for jobs online: Easy to say, but difficulty to do -- 26. Adaptive Leadership: an opportunity for increasing the representation of people with disabilities in the workplace -- 27. Organisational Blindness -- 28. The economic impact of disability from a macro and micro perspective -- 29. The Way Forward.

Sommario/riassunto

This scholarly handbook covers all aspects of people with disabilities entering the workplace, including the legal aspects, transitions, types, and levels of employments, the impact of different disabilities, and the consideration of the intersection of disability with other identities such as gender and ethnicity. Comprehensive in scope, chapters look beyond organizational strategies that accommodate an employee's disability and use case studies to highlight important issues and the individual's perspective. The handbook concludes with a reflection on the work included in the book, what was not included and why, and makes recommendations for future disability research. Marking a major contribution to the study of workplace diversity and bringing together academics from various disciplines and global regions, this handbook covers a truly broad and diverse mix of approaches, theories, and models.
