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Nota di contenuto	1. Introduction to the Volume: Future of Human Resource Development -- 2. HRD as the Epicentre of Governance in Public Administration -- 3. Unleashing Creativity in the Workplace. Apprenticeships in the Swiss Telecommunication and Public Transportation Industry -- 4. Self-Directed Learning and Absorptive Capacity: The Mediating Role of Trust and Human Capital -- 5. Examining Evidence-Based Change Agency Practice in Anglo and Non-Anglo Countries: Implications for Professional HRD Practitioners -- 6. Coaching for Workplace Learning and Development -- 7. HRD for an Ageing Workforce -- 8. Organisational Ethics as Foundational for Organisational Health and Sustainability -- 9. Learning and Innovation through Interfirm Alliances: The Role of Human Resource Development -- 10. Evaluation of HRD and UFHRD Conferences: Analysing at the last 20 years and looking at the next 20.
Sommario/riassunto	This edited collection captures current thinking about and future practices and strategies for human resource development (HRD). It brings together contributions from a number of leading academics,

practitioners and consultants who are active in the debate about the future of HRD. As the world of work grows ever more complex, diverse and ambiguous, there is growing interest in how technology, globalisation, changing workforce demographics and talent development can play a greater role in developing organisations for the future. In this context, HRD is a critical tool to address current complexity and offer solutions to organisational learning needs. Split into two volumes covering technology and innovation as well as the role of HRD in disrupting management and organisational thinking, these books provide analyses of the role of HRD in addressing the needs of the digital revolution. Volume II offers a practical assessment of how HRD can drive change at an individual and organisational level through the adoption of various best practices. It provides the reader key insights into the HRD response to current issues and whether modern organisations should change their approach to learning and development. Together the two volumes offer a highly reflective, critical and insightful assessment on the foundations of HRD in the workplace.
