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   Sommario/riassunto This edited collection captures current thinking about and future practices and strategies for human resource development (HRD). It brings together contributions from a number of leading academics, practitioners and consultants who are active in the debate about the future of HRD. As the world of work grows ever more complex, diverse and ambiguous, there is growing interest in how technology, globalisation, changing workforce demographics and talent

development can play a greater role in developing organisations for the future. In this context, HRD is a critical tool to address current complexity and offer solutions to organisational learning needs. Split into two volumes covering technology and innovation as well as the role of HRD in disrupting management and organisational thinking, these books provide analyses of the role of HRD in addressing the needs of the digital revolution. Volume II offers a practical assessment of how HRD can drive change at an individual and organisational level through the adoption of various best practices. It provides the reader key insights into the HRD response to current issues and whether modern organisations should change their approach to learning and development. Together the two volumes offer a highly reflective, critical and insightful assessment on the foundations of HRD in the workplace.