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Nota di contenuto	1. Introduction to Volume One: Future of Human Resource Development—Disruption Through Digitalisation -- 2. The Effects of New Technologies at Work on Work Outcomes and the Implications for Human Resource Development -- 3. Digital Competence Revolution and Human Resource Development in the United Kingdom and Switzerland -- 4. Talent Disrupted: Opportunities and Threats for Human Resource Development (HRD) Strategy and Practice in the Gig Economy Through the Critical HRD Lens -- 5.The Role of HRD in Developing Capabilities for Creativity and Innovation at Work: A Multilevel Approach -- 6. Redefining HRD Roles and Practice in the Machine Learning Revolution -- 7. E-learning: A Temporary 'By-Product' of Covid-19 Pandemic or a Contemporary Solution to Workplace Training and Learning? -- 8. Technological Innovations in Care and Implications for Human Resource Development -- 9. Constraints Facing Creative Enterprises in GCC: Implications for HRD 10 The Future of HRD in a Post-Pandemic World: Insights from Dr Wilson Wong.
Sommario/riassunto	This edited collection captures current thinking about and future practices and strategies for human resource development (HRD). It brings together contributions from a number of leading academics, practitioners and consultants who are active in the debate about the future of HRD. As the world of work grows ever more complex, diverse and ambiguous, there is growing interest in how technology,

globalisation, changing workforce demographics and talent development can play a greater role in developing organisations for the future. In this context, HRD is a critical tool to address current complexity and offer solutions to organisational learning needs. Split into two volumes covering technology and innovation as well as the role of HRD in disrupting management and organisational thinking, these books provide analyses of the role of HRD in addressing the needs of the digital revolution. Volume I focuses on how technology affects organisational and individual life through innovation, creativity and learning. Contributions explore the growing trends around technology and how HRD could respond to these changes at the micro and macro levels. Together the two volumes offer a highly reflective, critical and insightful assessment on the foundations of HRD in the workplace.
