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Titolo	Investigating being in organizations and leadership : a phenomenological alternative // Kim Malmbak Meltofte MÃ,ller and Michael Fast
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ISBN	3-030-58138-1
Edizione	[1st ed. 2020.]
Descrizione fisica	1 online resource (VIII, 99 p.)
Disciplina	302.35
Soggetti	Organizational sociology
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di contenuto	1: Introduction to the philosophical investigation -- 2: The individuality of experience in organizational life -- 3: The I, and of the becoming a social being -- 4: Organizational dialectics and the becoming of the organization -- 5: Leadership as the direction of being -- 6: The ethical existence of organizations -- 7: A commentary on sustainability and organizational life.
Sommario/riassunto	This book discusses the ontological foundation for organizational analysis and organizational life from a phenomenological perspective. The objective of this book is to provide the reader with an understanding of organizations that adequately takes into account the current philosophical knowledge regarding human nature. A key result of this analysis is that organizations are existentially founded human experiences of emotions, ethics, culture and narrative. This understanding of organizations is furthermore complicated by the existence of concepts of power, relationship, interaction and identity, which all can be perceived as contradicting notions of objectivity, professionalism and rationalism. The question is not whether this is an easy description to navigate nor apply, but rather where we go from here. This book would be of interest to students and scholars working on the philosophy of business, and academics in critical organization studies and alternative philosophy of organization. The book would also be of interest to people in all organization trying to understand

everyday of dilemmas and contradictions.
