

1. Record Nr.	UNINA9910418049603321
Autore	Bolle Francine
Titolo	Travail et entreprises en Europe du Nord-ouest (XVIIIe-XXe siècle) : La dimension sociale au coeur de l'efficacité entrepreneuriale // Michel-Pierre Chélini, Pierre Tilly
Pubbl/distr/stampa	Villeneuve d'Ascq, : Presses universitaires du Septentrion, 2019
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Descrizione fisica	1 online resource (280 p.)
Altri autori (Persone)	ChéliniMichel-Pierre DevémyRémi Dos SantosJessica Ghesquier-KrajewskiFrédéric KreinsJean-Marie LauschkeKarl MittagJürgen PalaudeStéphane PasleauSuzy RaggiPascal SchirmannSylvain TillyPierre WarlouzetLaurent
Soggetti	Social responsibility of business - Europe, Western - History Business enterprises - Social aspects - Europe, Western - History Industries - Social aspects - Europe, Western - History Europe, Western - Economic conditions
Lingua di pubblicazione	Francese
Formato	Materiale a stampa
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Sommario/riassunto	Les entreprises les plus efficaces et performantes sont-elles en même temps les plus sociales ? Cette question stimulante trouve un éclairage nouveau en sillonnant ce grand espace doté d'une longue tradition industrielle que constitue l'Europe du Nord-Ouest au cours des trois

derniers siècles. S'inscrivant dans une approche transnationale et régionale, cet ouvrage grâce à la grande diversité de ses contributions, souvent neuves et originales, met en perspective et analyse une dimension souvent méconnue dans la réussite entrepreneuriale, le rôle du social et du monde du travail. Sur la base d'exemples significatifs mettant en exergue l'importance de la réalité historique régionale, les différentes études rassemblées placent cette dimension sociale à la rencontre de trois éléments majeurs : l'évolution de la population active et de ses typologies de qualification ; la gestion des ressources humaines, généralement opérée par une palette de dispositions gravitant autour de la rémunération (primes de rendement, avantages en nature, hérédité de l'embauche, etc.) ; les relations professionnelles conflictuelles ou consensuelles entre employeurs et salariés. En proposant des éclairages nouveaux, cette contribution collective ouvre des perspectives d'analyse et de réflexion prometteuses pour l'avenir.

2. Record Nr.	UNINA9910337802103321
Autore	Kok Jacobus
Titolo	Leading in a VUCA World : Integrating Leadership, Discernment and Spirituality // edited by Jacobus (Kobus) Kok, Steven C. van den Heuvel
Pubbl/distr/stampa	Cham : , : Springer International Publishing : , : Imprint : Springer, , 2019
ISBN	3-319-98884-0
Edizione	[1st ed. 2019.]
Descrizione fisica	1 online resource (XVI, 207 p. 2 illus. in color.)
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Classificazione	BUS008000BUS041000PHI022000SOC039000
Disciplina	205.644
Soggetti	Business ethics Religion and sociology Religion - Philosophy Strategic planning Leadership Business Ethics Sociology of Religion Philosophy of Religion Business Strategy and Leadership
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia

Nota di contenuto

The Metanarrators we Lead and Mediate by: Insights from Cognitive Metaphor Theory in the context of Mediation in a VUCA world -- The Quest to Lead (with) Millennials in a VUCA-World: Bridging the Gap between Generations -- Personal leadership as Form of Spirituality -- Leading Organisations in Turbulent Times: Towards a Different Mental Model -- Spirituality and Leadership in a South African Context -- Still Points: Simplicity at Key Management Niches in Complex Companies -- How to Integrate Spirituality, Emotions and Rationality in (group) Decision-making -- Embodied Realism as Interpretive Framework for Spirituality, Discernment and Leadership -- A Well-played Life: Discernment as the Constitutive Building Block of Selfless Leadership -- Discerning Spirituality for Missional Leaders -- Challenging the New 'One-Dimensional Man': The Protestant Orders of Life as a Critical Nuance to Workplace Spirituality -- From Spirituality to Responsible Leadership: Ignatian Discernment and Theory-U.

Sommario/riassunto

This open access book brings together works by specialists from different disciplines and continents to reflect on the nexus between leadership, spirituality and discernment, particularly with regard to a world that is increasingly volatile, uncertain, complex, and ambiguous (VUCA). The book spells out, first of all, what our VUCA world entails, and how it affects businesses, organizations, and societies as a whole. Secondly, the book develops new perspectives on the processes of leadership, spirituality, and discernment, particularly in this VUCA context. These perspectives are interdisciplinary in nature, and are informed by e.g. management studies, leadership theory, philosophy, and theology.
