Record Nr. UNINA9910410015403321 Autore Chen Jiexiu Titolo Cross-Cultural Adaptation Experiences of International Scholars in Shanghai: From the Perspective of Organisational Culture / / by Jiexiu Chen, Junwen Zhu Singapore:,: Springer Nature Singapore:,: Imprint: Springer,, 2020 Pubbl/distr/stampa **ISBN** 9789811545467 9811545464 Edizione [1st ed. 2020.] Descrizione fisica 1 online resource (161 pages) Disciplina 303.482 Soggetti International education Comparative education School management and organization Education, Higher International and Comparative Education Organization and Leadership **Higher Education** Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia The Context of International Scholars' Cross-Cultural Adaptation Nota di contenuto Research in Shanghai -- Factors Influencing International Scholars' Cross-Cultural Adaptation in Shanghai -- Research and Teaching Adaptation: International Scholars' Experiences in Shanghai's Universities -- Interactions with Administrative System: International Scholars' Experiences in Shanghai's Universities -- Three-Dimensional Analysis on International Scholars' Cross-Cultural Experiences -- Case Studies on International Scholars' Cross-Cultural Adaptation --Conclusion and Reflection. Sommario/riassunto This book examines the cross-cultural adaptation experiences of international scholars working at Shanghai's top public research universities. On the basis of in-depth interviews, it comprehensively assesses the organisational culture of Chinese universities, recurring

problems in international scholars' cross-cultural adaptation processes, and the coping strategies they employ in response. The book focus on

the real lives and working experiences of international scholars in China, and addresses teaching, research, funding applications and organisational politics. Accordingly, it offers a wealth of first-hand information for readers who are interested in the Chinese academic world, especially those scholars/researchers/expatriates currently working in or planning to visit/work in China.