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Autore	Opute John E
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Sommario/riassunto	This book explores the effective management of HR functions in an African context. While previous research has thoroughly explored central issues such as staffing, benefits, employee relations, and HR compliance, other topics such as appraisals, promotion, succession planning, and exits have rarely been considered. The author draws on empirical research and incorporates contextual issues such as technology, politics, culture, and economics to enrich readers' understanding of HR in Africa's emerging economies. By highlighting theoretical underpinnings while also placing emphasis on the practical relevance of HR issues, this book offers an insightful guide for students

and scholars interested in HR and management in developing economies. John E. Opute is Senior Lecturer in Human Resources Management at London South Bank University, UK, where he is also Course Director for the MSc in International Human Resources. He has over 25 years of industry experience, spanning Africa, Europe, and North America, and has held senior management positions at several multinational enterprises.

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