1. Record Nr. UNINA9910392726503321 Autore Holford W. David Titolo Managing Knowledge in Organizations : A Critical Pragmatic Perspective // by W. David Holford Cham:,: Springer International Publishing:,: Imprint: Palgrave Pubbl/distr/stampa Macmillan, , 2020 **ISBN** 3-030-41156-7 Edizione [1st ed. 2020.] Descrizione fisica 1 online resource (xii, 182 pages) 658.3 Disciplina 650 (edition:22) Soggetti Management Personnel management **Human Resource Management** Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di contenuto 1. The Ambiguous Knowledge of Mètis: Enter the Street-Smart Expert -- 2. From Ancient Greece to the Digital Workplace: A Story of Mètis' Usurpation -- 3. The Dilemma of Developing and Maintaining High Level Expertise -- 4. IT's Impressive, but Sometimes Misleading Track Record -- 5. Power and Its Enactment: A Traditional View and Its Consequences -- 6. Knowledge, Power and Hidden Risk -- 7. Knowledge and Power across the Material-Discursive Practice of Agential Realism -- 8. The Working Group as Expert -- 9. Enhancing Group Expertise and Performance across Technology -- 10. The Integral Role of Conversation in Business Architectures. Sommario/riassunto This book explores organizational knowledge and how it can be pragmatically exploited within many of today's socio-technicaleconomic contexts. It provides both conceptual and empirical findings across different organizational contexts, addressing areas which have either been under-developed, such as power in relationship to knowledge, or require further examination, such as the role a more holistic, action-oriented view can contribute towards identifying and retaining expert knowledge within an organization, especially within

digital environments. Further, it looks at how different perceptions, mental models, beliefs, and emotions (or lack of), as well as differing

actions and behaviors, affect our abilities to detect hidden risks. This book will guide researchers in rendering the relationship between the managing of knowledge and the presence of risk more visible.