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Titolo	Developing Public Sector Leadership : New Rationale, Best Practices and Tools / / by Petri Virtanen, Marika Tammeaid
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Descrizione fisica	1 online resource (193 pages) : illustrations
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Soggetti	Political leadership Public administration Leadership Political science Public policy Political Leadership Public Administration Business Strategy/Leadership Governance and Government Public Policy
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Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	Introduction -- Leadership Development Fundamentals -- Complex Society as a Framework of the New Public Sector Leadership Rationale -- New Rationale to Understand Public Organising -- Practical Focus Areas in Generating Effective Leadership Development -- Learning Leadership by Doing - "Route for Renewal©" Case Study -- The Future of Public Sector Leadership.
Sommario/riassunto	This book presents tools, techniques, and best practices to develop public-sector leadership. Based on scholarly research as well as the authors' professional experience as leadership trainers and consultants, it offers guidance and practical know-how for public-sector managers, civil servants and policymakers in public administration on how to create and develop leadership skills and practice. By analyzing the particular nature of political processes and

public policy decision-making as well as the complex challenges of public organizations, the authors identify competencies, leadership skills and methods required for successful governance, administration, and management of public organizations. The authors also discuss different leadership styles and philosophies, cover topics such as public sector leadership training of 2020's, and present case studies on successful public-sector leadership development and future-oriented leadership models. Balancing public-sector leadership theory with practical illustrations and examples, tools and techniques, the book helps managers master the art of public-sector leadership.
