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Nota di contenuto	Chapter 1. Workers' Health. From Diagnosis to Formative Intervention Chapter 2. The Theoretical and Methodological Basis of the Change Laboratory Chapter 3. Financialization, work and health: economics

1.

as a social disease -- Chapter 4. Is it Possible to Conduct a Change Laboratory Without a Demand Recognized by the Organization's Hierarchy? -- Chapter 5. One Activity, two Objects: Preparatory Phase of Change Laboratory in an Attendance Center for Adolescents in Conflict With the law -- Chapter 6. Conflict in a Formative Intervention at a Public School: Lessons for Researcher-Interventionists -- Chapter 7. Open Doors, no Slots. Application of the Change Laboratory at the Renal Replacement Therapy Unit of a Public Hospital -- Chapter 8. Envisioning a Solution for a Runaway Object: a Formative Intervention in a Child Labor Combat Network -- Chapter 9. Challenges to Change Laboratory Learning in a Dynamic and Complex Civil Construction Project -- Chapter 10. Shared Construction of Change Scenarios for Academic Activities: the case of a School of Public Health and its School Health Center -- Chapter 11. Challenges in the Care to the Injured Worker at SUS: From the Anger Network to the Shared Construction of a Care Line -- Chapter 12. Change Laboratory in an Urban Cleaning Company: a Dialogue with Female Street Sweepers -- Chapter 13. The Clash Between new and old Models of Surveillance System: a case study of Change Laboratory in a Workers' Health Reference Center -- Chapter 14. Contributions from the Change Laboratory to the Analysis and Prevention of Accidents' Model -- Chapter 15. Learning in and from Change Laboratory Interventions for Developing Workers' Health in Brazil.

Sommario/riassunto

This book presents an innovative method to improve workers' health and prevent occupational accidents: the Change Laboratory, a method of formative intervention that enables the organization's participants to identify, with the help of facilitators, the historical and systemic origins of work processes anomalies (environmental problems, work safety and health, quality and productivity problems, problems related to labor relations, etc). It proposes a cycle of expansive learning that evolves from recognition of the problem to the visualization, testing and consolidation of solutions. The Change Laboratory method was first developed by Finnish researchers in the 90s and has been improved since then by an international network of research centers in ten countries. This volume presents the results of the experiences conducted by the Brazilian research group to apply the methodology to workers' health programs. It adopts a translational approach and seeks to elaborate a method of intervention that goes beyond the mere diagnostics to present solutions to concrete problems based on systematized and participatory research. Collaborative Development for the Prevention of Occupational Accidents and Diseases - Change Laboratory in Worker's Health will be of interest to both researchers and professionals engaged in developing intervention programs to improve safety and health at work, such as occupational health professionals and researchers, organizational psychologists, safety engineers and public agents working with workers' health regulations. The book will also be of interest to occupational health students interested in learning how the Change Laboratory method can be applied to this field of research and activity. .