1. Record Nr. UNINA9910367618803321 Autore Sirianni Carmen Titolo Worker Participation and the Politics of Reform / / Carmen Sirianni Philadelphia, Pennsylvania:,: Temple University Press,, 1987 Pubbl/distr/stampa **ISBN** 1-4399-1967-4 Descrizione fisica 1 online resource (384 pages) Disciplina 658.3152 Soggetti Management - Employee participation Organizational change Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di contenuto Worker participation in the twentieth century / Carmen Sirianni -- The macropolitics of organizational change / Robert E. Cole Worker participation in technological change / Robert Howard and Leslie Schneider -- Unions, the quality of work, and technological change in Sweden / Andrew Martin -- Improving participation / Giuseppe Della Rocca Worker participation and the German trade unions / Christopher S. Allen -- Autogestion coming and going / George Ross Industrial relations and economic reform in socialism / Ellen Comisso -- Selfmanagement and the politics of solidarity in Poland / Henry Norr --The institution of democratic reforms in the Chinese enterprise since 1978 / Jeanne L. Wilson -- Worker participation, dependency, and the politics of reform in Latin America and the Caribbean / Evelvne Huber Stephens. Sommario/riassunto This collection examines not only the enormous diversity of imeanings and forms of worker participation in the contemporary period but also its global character. The chapters cover Western and Eastern Europe, the United States and Japan, China, and the Third World. Each of them is informed in some way by the conviction that worker participation is an eminently political phenomenon- that it is about politics and power at the level of the workplace, and that the larger context of social,

political, and economic power and organization shapes what happens to participation locally. In this sense, the volume is not simply about internal workplace reforms. Nor is it a country-by-country survey of

laws and institutions, but rather a collection of substantive analyses of the actual dynamics of participation and change.