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Autore Fritzon Katarina

Titolo Corporate Psychopathy: Investigating Destructive Personalities in the

Workplace / / by Katarina Fritzon, Nathan Brooks, Simon Croom

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Nota di bibliografia Includes bibliographical references and index.

Nota di contenuto Chapter 1: Overview of Theories and Empirical Findings Relevant to

Psychopathic Personality Characteristics Amongst High Functioning Populations -- Chapter 2: Conceptualising Psychopathy: Empirical,

Clinical and Case Interpretations -- Chapter 3: Criminal and

Noncriminal Psychopathy – The Devil is in the Detail -- Chapter 4: The Assessment of Psychopathic Personality Across Settings -- Chapter 5: Empirical findings relating to psychopathy -- Chapter 6: A critical review of the measurement of potential risk-posing personality traits and their application in the workplace -- Chapter 7: Overview of the Impact of Psychopathy and Other Problematic Personality Constructs in the Workplace -- Chapter 8: The development of a measure of Dark

Triad traits in a Corporate sample -- Chapter 9: The tangled web:

Sommario/riassunto

psychopathic personality, vulnerability and victim selection -- Chapter 10: Corporate Psychopathy: Entering the paradox and emerging unscathed. .

This book analyses the conceptualization of psychopathic personality disorder for criminal/forensic populations and examines in depth the emerging phenomenon of the 'corporate psychopath'. In doing so its authors expose the paradoxical nature of the disorder: while it is frequently associated with antisocial, criminal and predatory behaviour. more recent studies have highlighted examples of creative, visionary and inspiring leaders who are also found to present a high degree of psychopathy. They focus on the nature, behaviours and consequences of psychopathy in executives and across the organization, offering an important contribution to the emerging body of research on psychopathy and other problematic personality constructs in the workplace. The book will appeal to scholars, students and professionals across the discipline, and particularly to those working in workplace, forensic and personality psychology. Katarina Fritzon is Associate Professor at Bond University, on the Gold Coast, Australia. Her research interests include the links between early trauma, personality and offending behaviour, the psychology of firesetting, internet sexual offending, and dark triad personality characteristics in corporate settings. She has been a practicing forensic psychologist for 25 years. Nathan Brooks is a consultant Forensic Psychologist currently working in the criminal justice sector. His areas of expertise include personality testing, crime analysis, risk management, criminal profiling and psychological assessment. He completed his PhD on psychopathic personality. Simon Croom is Distinguished University Professor of Supply Chain Management at the University of San Diego, USA. After working in management and running his own successful business, he has spent the last 30 years in academia and conducts research into the psychopathy of executives, sustainable business practices and world class supply chain operations. .