Record Nr. UNINA9910367253203321 Autore Hurley-Hanson Amy E **Titolo** Autism in the Workplace: Creating Positive Employment and Career Outcomes for Generation A / / by Amy E. Hurley-Hanson, Cristina M. Giannantonio, Amy Jane Griffiths Cham:,: Springer International Publishing:,: Imprint: Palgrave Pubbl/distr/stampa Macmillan, , 2020 9783030290498 **ISBN** 3030290492 Edizione [1st ed. 2020.] 1 online resource (278 pages) Descrizione fisica Collana Palgrave Explorations in Workplace Stigma, , 2662-3633 Disciplina 305.908 331.595 Soggetti Personnel management Psychology, Industrial Social medicine **Psychology Human Resource Management** Work and Organizational Psychology Health, Medicine and Society Behavioral Sciences and Psychology Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Includes index. Note generali 1. Generation A and Autism in the Workplace -- 2. The Stigma of Nota di contenuto Autism -- 3. The Costs of Autism -- 4. The Career Experiences of Individuals with ASD -- 5. The Transition Needs of Young Adults With Autism -- 6. Universities with Autism Initiatives -- 7. The Labor Market Skills Gap and Autism -- 8. Employers' Perspectives on Hiring Individuals with Autism -- 9. Organizations with Autism Initiatives --10. Leadership and Autism -- 11. A Model for Hiring Individuals With Autism -- 12. The Benefits of Employing Individuals with Autism. This book explores the career experiences of Generation A, the half-Sommario/riassunto million individuals with autism spectrum disorder (ASD) who will reach

adulthood in the next decade. With Generation A eligible to enter the

workforce in unprecedented numbers, research is needed to help individuals, organizations, and educational institutions to work together to create successful work experiences and career outcomes for individuals with ASD. Issues surrounding ASD in the workplace are discussed from individual, organizational, and societal perspectives. This book also examines the stigma of autism and how it may affect the employment and career experiences of individuals with ASD. This timely book provides researchers, practitioners, and employers with empirical data that examines the work and career experiences of individuals with ASD. It offers a framework for organizations committed to hiring individuals with ASD and enhancing their work experiences and career outcomes now and in the future.