Record Nr. UNINA9910367253203321 Autore Hurley-Hanson Amy E **Titolo** Autism in the workplace [[electronic resource]]: creating positive employment and career outcomes for Generation A / / by Amy E. Hurley-Hanson, Cristina M. Giannantonio, Amy Jane Griffiths Cham:,: Springer International Publishing:,: Imprint: Palgrave Pubbl/distr/stampa Macmillan, , 2020 3-030-29049-2 **ISBN** Edizione [1st ed. 2020.] Descrizione fisica 1 online resource (278 pages) Collana Palgrave Explorations in Workplace Stigma, , 2662-3625 Disciplina 305.908 Soggetti Personnel management Industrial psychology People with disabilities Psychology, Applied **Human Resource Management** Industrial and Organizational Psychology **Disability Studies** Applied Psychology Lingua di pubblicazione Inglese Materiale a stampa **Formato** Livello bibliografico Monografia Note generali Includes index. Nota di contenuto 1. Generation A and Autism in the Workplace -- 2. The Stigma of Autism -- 3. The Costs of Autism -- 4. The Career Experiences of Individuals with ASD -- 5. The Transition Needs of Young Adults With Autism -- 6. Universities with Autism Initiatives -- 7. The Labor Market Skills Gap and Autism -- 8. Employers' Perspectives on Hiring Individuals with Autism -- 9. Organizations with Autism Initiatives --10. Leadership and Autism -- 11. A Model for Hiring Individuals With Autism -- 12. The Benefits of Employing Individuals with Autism. This book explores the career experiences of Generation A, the half-Sommario/riassunto million individuals with autism spectrum disorder (ASD) who will reach adulthood in the next decade. With Generation A eligible to enter the workforce in unprecedented numbers, research is needed to help individuals, organizations, and educational institutions to work together to create successful work experiences and career outcomes

for individuals with ASD. Issues surrounding ASD in the workplace are discussed from individual, organizational, and societal perspectives. This book also examines the stigma of autism and how it may affect the employment and career experiences of individuals with ASD. This timely book provides researchers, practitioners, and employers with empirical data that examines the work and career experiences of individuals with ASD. It offers a framework for organizations committed to hiring individuals with ASD and enhancing their work experiences and career outcomes now and in the future.