

1. Record Nr.	UNIORUON00303785
Autore	WANG Shunan
Titolo	Tao zhai wen ji / Wang Shunan zhu
Pubbl/distr/stampa	[Taibei, : Wenhai chubanshe, 1968]
Descrizione fisica	3 v. (1702 p.) ; 18 cm
Classificazione	CIN IV
Soggetti	CINA - STORIA - DINASTIA QING (1644-1911) - FONTI LETTERATURA CINESE - DINASTIA QING (1644-1911) - ANTOLOGIE
Lingua di pubblicazione	Cinese
Formato	Materiale a stampa
Livello bibliografico	Monografia
2. Record Nr.	UNINA9910367250203321
Autore	Giermanowska Ewa
Titolo	Employing People with Disabilities : Good Organisational Practices and Socio-cultural Conditions / / by Ewa Giermanowska, Mariola Racaw, Dorota Szawarska
Pubbl/distr/stampa	Cham : , : Springer International Publishing : , : Imprint : Palgrave Pivot, , 2020
ISBN	9783030245528 3030245527
Edizione	[1st ed. 2020.]
Descrizione fisica	1 online resource (xiii, 156 pages) : illustrations
Collana	Palgrave pivot Gale eBooks
Disciplina	331.59 658.30087
Soggetti	Diversity in the workplace Personnel management Social medicine Industrial organization Employee health promotion Diversity Management and Women in Business Human Resource Development Health, Medicine and Society Organization Employee Health and Wellbeing

Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	1. Introduction -- 2. Work and Employment of People with Disabilities: Towards a Social Model -- 3. Multivariate Conditions of Introducing People with Disabilities to the Labour Market: Coupled Impact and the Effect of Synergy -- 4. Good Practices as a Tool for Modelling Employer Policies from the Open Labour Market -- 5. Good Practices in Personnel Management Process -- 6. Conclusions and Recommendations.
Sommario/riassunto	<p>"There are few studies on employment practices related to the very specific category of people with disabilities. Even rarer are studies into policies on the employment of people with disabilities. This book is an important contribution to disability studies." -Barbara Gciarz, Professor, AGH University of Science and Technology, Poland "An indisputable asset of this book is its international and interdisciplinary nature, as well as its combination of academic knowledge with practice." -Jakub Niedbalski, University of Lodz, Poland Developing better employment and management practices for a diverse workplace is quickly becoming a major concern amongst most modern organisations; however, a lack of research into good practices has a limiting effect. Dealing specifically with disabilities, this pioneering work is based on international research spanning several European countries to demonstrate best practice. Aiming to fill a gap in knowledge, the authors offer interdisciplinary insights into managing diversity in the workplace, taking into account various social and cultural contexts. Providing analysis and recommendations for adapting organisational practices to different workplace settings, this Palgrave Pivot is a vital read for scholars of HRM and diversity management, as well as policy-makers and practitioners.</p>