1. Record Nr. UNINA9910367247803321 Autore Jordans Eva Titolo Developing Global Leaders: Insights from African Case Studies // by Eva Jordans, Bettina Ng'weno, Helen Spencer-Oatey Pubbl/distr/stampa Cham: .: Springer International Publishing: .: Imprint: Palgrave Macmillan, , 2020 **ISBN** 3-030-14606-5 Edizione [1st ed. 2020.] Descrizione fisica 1 online resource (xxiv, 367 pages): illustrations Collana Palgrave Studies in African Leadership Disciplina 303.34096 658,4092 Soggetti Leadership International business enterprises Africa—Economic conditions Organization **Planning** Business Strategy/Leadership African Business Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Includes index. Nota di contenuto 1. Introduction -- 2. Global Leadership: Key Concepts and Frameworks -- 3. Leadership in Africa: Past, Present, and Future Perspectives -- 4. The Historical, Political, and Demographic Context of Leadership in Africa -- 5. Methodology -- 6. Young Leaders Transforming Science in Ghana -- 7. Leadership and Culture in Corporate Organisations in Nigeria -- 8. Bridging the Generation Gap: Perceptions of Leadership by Senior and Young Leaders in Tanzania -- 9. Changing Leadership Perceptions: Leaders in the Private Sector in Kenya -- 10. Emerging People-oriented Leadership in Rural Development in Rwanda -- 11. Leadership Development needs and Experiences: Survey Findings --12. Understanding Leadership and Its Development in Africa. Sommario/riassunto This book is a timely guide on what constitutes effective leadership in Africa. It explores how today's leaders in Africa perceive their role, the challenges they experience, and how they operate effectively as

leaders. In the era of globalization, there is an increasing need to offer

guidance on how leaders can adjust their leadership style to suit situational contexts . This book illustrates how leadership can be developed and incorporates practical suggestions and tools for current and forthcoming leaders in Africa. It will contribute to the development of a new community of leaders integrating cutting-edge knowledge on leadership development in Africa.