1. Record Nr. UNINA9910367246903321 Autore Buszka Sharlene G Titolo Integrating Christian Faith and Work [[electronic resource]]: Individual, Occupational, and Organizational Influences and Strategies //by Sharlene G. Buszka, Timothy Ewest Cham:,: Springer International Publishing:,: Imprint: Palgrave Pubbl/distr/stampa Macmillan, , 2020 3-030-22914-9 ISBN Edizione [1st ed. 2020.] Descrizione fisica 1 online resource (xviii, 291 pages) Collana Palgrave Studies in Workplace Spirituality and Fulfillment, , 2662-3668 Disciplina 248.88 Soggetti Business—Religious aspects Organization **Planning** Faith, Spirituality and Business Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di contenuto 1. Introduction -- 2. Historical Perceptions of the Meaning of Work --3. The Meaning of Work -- 4. Christian Views of Work -- 5. Definitions and Terminology -- 6. Benefits of Faith and Work Integration -- 7. The Need for Faith and Work Equipping and Training -- 8. The Faith and Work Integration Spheres of Influence Model (FWSI) -- 9. Individual Influences and Strategies -- 10. Occupational Influences and Strategies -- 11. Work Organization Influences and Strategies -- 12. Faith Organization Influences -- 13. Conclusion. . Sommario/riassunto Though the majority of Americans claim faith in God and adults spend the majority of their time working, these two important dimensions of life are rarely effectively integrated. It is important for people of every faith tradition to consider how, when and if their faith and work are to be integrated. This is especially true as research shows that the integration of faith and spirituality in the workplace results in numerous benefits for individuals, organizations, and society - if done respectfully. This book presents core research insights concerning integration influences and strategies for Christians who seek to integrate their faith and their work. Specifically, it discusses how

individual, occupational, and organizational factors influence faith-

work integration, and suggests diverse ways to integrate the Christian faith at work. The Faith and Work Integration Spheres of Influence Model is presented as a tool to guide individuals in better understanding how to develop their own personal plan for faith-work integration within the context of limiting or enabling occupational and organizational factors. It also suggests areas for further research on this topic. Readers will learn how Christian faith-work integration can be maximized based on individual attributes, occupational characteristics, and organizational factors.