Record Nr. UNINA9910367244803321 Paradigm Shift in Management Philosophy: Future Challenges in Global Titolo Organizations / / edited by Bharat S. Thakkar Pubbl/distr/stampa Cham:,: Springer International Publishing:,: Imprint: Palgrave Macmillan, , 2020 **ISBN** 3-030-29710-1 Edizione [1st ed. 2020.] Descrizione fisica 1 online resource (248 pages) 658 Disciplina 658.001 Organization Soggetti **Planning** Personnel management Bank marketing Management Industrial management **Human Resource Management Financial Services** Innovation/Technology Management Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia 1. From Small is Beautiful to The Fortune at the Bottom of the Pyramid: Nota di contenuto Management "as if people mattered" -- 2. A Paradigm Shift in Management Philosophy: Future Challenges in Global Organizations --3. 21st Century Global Human Resource Management; Strategic Business Partner and Servant Leader -- 4. Walmart's Acquisition of Flipkart - A Paradigm Shift in Retail Management Strategy: Current and Future Implications for Various Stakeholders -- 5. Biased Finance: The Undermining of National Economic Growth -- 6. Current and Future Global Challenges in Management and Leadership: Finance and Quantum Computing -- 7. Women in Management: Disrupting the Prescribed Gender Norms -- 8. A Paradigm Shift in Management Philosophy towards: An Ethical Worldview -- 9. Roles and Responsibilities of Future Manger -- 10. Future of Banking industry and

Management impact.

Sommario/riassunto

Rapidly growing technology and globalization have put tremendous pressure on management teams. Technological developments with far reaching implications on social, economic, political, and environmental ecosystems cannot be underemphasized. Currently, organizations are trying to be more inclusive and aware of diversity, rapid technology growth, and globalization along with remotely operating businesses for profit motivation. The delegative and individual employee-based management styles of the past have become obsolete. With globalization, virtual offices, and rapid technology growth, management challenges have become an expensive force to reckon with. In this book, the authors address the recent trends in management in global environments. The authors explore issues such as managing virtual teams, gender and management, e-commerce, biased financing, quantum computing, and disruption in the financial services industry. The book will serve as a valuable resource to researchers interested in the future management challenges facing global organizations.