Record Nr. UNINA9910367244703321 Regulating Work in Small Firms: Perspectives on the Future of Work in **Titolo** Globalised Economies / / edited by Ida Regalia Pubbl/distr/stampa Cham:,: Springer International Publishing:,: Imprint: Palgrave Macmillan, , 2020 **ISBN** 9783030218201 3030218201 Edizione [1st ed. 2020.] 1 online resource (255 pages) Descrizione fisica 331.0945 Disciplina 331 Soggetti Small business Personnel management Industrial organization Industrial sociology **Small Business Human Resource Management** Organization Sociology of Work Lingua di pubblicazione Inglese **Formato** Materiale a stampa Monografia Livello bibliografico Part I. Introduction -- 1. Regulating Work in Times of Productive Nota di contenuto Fragmentation; Ida Regalia -- Part II. An Empirical Exploration -- 2. Employment Relations in Small Italian Firms: An Overview; Monia Anzivino and Ida Regalia -- 3. Small Firms and the Labour Market: Rossella di Federico and Lisa Dorigatti -- 4. The Regulation of Employment Relationships at the Enterprise; Marcello Pedaci and Marco Betti -- 5. Small Firms and the External Context: Embeddedness Versus Dependency; Andrea Bellini and Vincenzo Fortunato -- Part III. Conclusions -- 6. Prospects for Employment Relations: Between Informal and Formal and Inside and Outside; Ida Regalia. Exploring the diversity of small firms, this contributed volume focuses Sommario/riassunto on the crucial topic of work and the ways in which it is regulated, and offers reflections on the future of labour more generally. Traditionally

managed through informal and adaptive processes, small firms allow us to understand the challenges and opportunities facing larger companies within an increasingly fragmented global production system. Analysing the case of Italy, a country characterised by a high number and wide variety of small firms, the authors draw on the results of a survey involving over 2,300 firms and face-to-face interviews with owner-managers working in 60 small and micro firms across several different sectors. Providing detailed analysis which will be useful for scholars of human resource management and small business, as well as managers, practitioners and policy-makers, the book enables a better understanding of the world of work in a globalised economy.