Record Nr. UNINA9910367243603321 Autore Chakrabarti Gagari Titolo Ethics and Deviations in Decision-making: An Applied Study / / by Gagari Chakrabarti, Tapas Chatterjea Pubbl/distr/stampa Singapore:,: Springer Nature Singapore:,: Imprint: Palgrave Macmillan, , 2020 **ISBN** 9789811506871 9811506876 Edizione [1st ed. 2020.] Descrizione fisica 1 online resource (xx, 294 pages): illustrations 170 Disciplina Office management Soggetti Industrial organization Personnel management Office Management Organization **Human Resource Management** Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Chapter 1: The Prologue -- Chapter 2: Being (Un)Ethical in workplaces: Nota di contenuto the theories and the empirics -- Chapter 3: The system, intrinsic dilemma or the inherent evil - what drives us to be unethical? --Chapter 4: The Epilogue.

Sommario/riassunto

Gagari Chakrabarti is an Associate Professor in Economics at Presidency University, Kolkata, West Bengal, India. Her research interest lies in the areas of Financial Economics, Financial Econometrics and more recently, in emotional intelligence. Tapas Chatterjea is a senior, multidiscipline specialist medical professional. He provides consultancy in Cardio-vascular, Internal, Geriatric, Holistic and Critical care medicines; Diabetology and Thyroid diseases as well as Mental Health, Stress and Hospital Management. This book explores how the ethically inconsistent behaviour in workplaces can be rooted in moral fibers of the decision-makers, and/or in their varying moral foci depending on the philosophical cornerstones, on which those rest. It explores further whether such decisions may be shaped or modified by contextual

factors leading, possibly, to bounded ethicality. Based on a primary survey approaching the academicians, administrators, and other service-holders from India and abroad, it analyses the problem, its determinants and variations across socio-economic and demographic factors.