

1. Record Nr.	UNINA9910420937503321
Autore	Arnaut António
Titolo	Serviço Nacional de Saúde - SNS : 30 Anos de Resistência / / António Arnaut
Pubbl/distr/stampa	Coimbra University Press, 2020 Portugal : , : Coimbra University Press, , 2020
ISBN	989-26-1845-9
Edizione	[Third edition.]
Descrizione fisica	1 online resource (154 pages) : illustrations; digital, PDF file(s)
Collana	Outros Títulos
Lingua di pubblicazione	Portoghese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references.
Sommario/riassunto	Men and institutions are always looking for lost time. For me, it hurts the time they lost to the NHS, but I now want to look to the future with optimism and confidence. I trust in the strength of fair and generous ideas. I trust in democracy and its rules of operation: the President of the Republic will comply and enforce the Constitution. Members of Parliament and Governors will be able to respect the will of the People, the only source of their legitimacy. If everyone has the common good, justice and social cohesion in mind, and, in this humanist logic, considers health as a right of all and not a privilege of those who can afford it, the NHS will be an April carnation that will never wither.

2. Record Nr.	UNINA9910367242403321
Titolo	Performance Appraisal in Modern Employment Relations : An Interdisciplinary Approach / / edited by Tindara Addabbo, Edoardo Ales, Ylenia Curzi, Tommaso Fabbri, Olga Rymkevich, Iacopo Senatori
Pubbl/distr/stampa	Cham : , : Springer International Publishing : , : Imprint : Palgrave Macmillan, , 2020
ISBN	9783030265380 3030265382
Edizione	[1st ed. 2020.]
Descrizione fisica	1 online resource (278 pages)
Disciplina	658.3125 658.514
Soggetti	Personnel management Technological innovations Industrial organization Labor economics Industrial sociology Social legislation Human Resource Management Innovation and Technology Management Organization Labor Economics Sociology of Work Labour Law/Social Law
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	1. Introduction; Olga Rymkevich -- Part I. Setting the Framework -- 2. Performance Appraisal Criteria and Innovative Work Behaviour: The Mediating Role of Employees' Appraisal Satisfaction; Ylenia Curzi, Tommaso Fabbri and Barbara Pistoressi -- 3. Performance Appraisal and the Dynamics of Wages; Tindara Addabbo -- 4. Technology, Power and the Organisation: Wearable Technologies and their Implications for the Performance Appraisal; Lia Tirabeni -- 5. Work Performance and

Organisational Flexibility: At the Core of the Employment Contract; Elena Gramano -- Part II. Monitoring, Digital Tracking, Ratings and the Appraisal of Work Performance -- 6. Employee Privacy in the Context of EU Regulation 2016/679: Some Comparative Remarks; Federico Fusco -- 7. The Lie as a Privacy Protection Measure; Izabela Florczak and Marin Wujczyk -- 8. Social Work Assessment and Information Systems: A Critique of Managerialist Models and an Agenda for an Alternative Approach; Roberto Albano, Ylenia Curzi and Arianna Radin -- 9. Customer Ratings as a Vector for Discrimination in Employment Relations: Pathways and Pitfalls for Legal Remedies; Rossana Ducato, Miriam Kullmann and Marco Rocca -- Part III. Conclusion -- 10. Is Performance Appraisal Compatible with the Employment Relationship? A Conclusive Plea in favour of an Achievement-oriented Approach to Work Organisation; Edoardo Ales.

Sommario/riassunto

Contributing to the debate on work performance evaluation in a time of technological transformation, this book explores the impact of digitisation on production and organisation models, as well as on the rights and interests of the stakeholders involved. As organisations down-size, merge with other companies and become decentralised, the boundaries in employer-employee-customer relationships are blurred and new models for the organisation and assessment of work performance have emerged. With these new models, innovative regulatory approaches are sorely needed. Taking an interdisciplinary approach and drawing on theoretical concepts from organisation studies, human resource management, sociology and labour economics, this all-encompassing collection is not only essential reading for academics and students, but also for policy-makers and employers who are looking for innovative and practical solutions to the challenges of modern employment relations.
