

1. Record Nr.	UNINA9910366612703321
Titolo	Entrepreneurship and Organizational Innovation // edited by Carolina Machado, J. Paulo Davim
Pubbl/distr/stampa	Cham : , : Springer International Publishing : , : Imprint : Springer, , 2020
ISBN	3-030-19289-X
Edizione	[1st ed. 2020.]
Descrizione fisica	1 online resource (124 pages) : illustrations
Collana	Management and Industrial Engineering, , 2365-0540
Disciplina	658.421 658.11
Soggetti	Industrial management Entrepreneurship New business enterprises Industrial organization Education, Higher Industrial Management Industrial Organization Higher Education
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	Entrepreneurship and organizational innovation -- Intra-entrepreneurship -- Organizational innovation -- Culture and organizational behaviour -- Work challenges and changes -- Communication, participation and involvement in innovative environments -- Competitive management practices -- Human resource management -- Matching human and innovative organizations needs -- Motivating people in an innovative environment -- Developing leadership / entrepreneurial skills -- Global management -- Team building and innovation -- Strategic management -- Employee motivation and entrepreneurship -- Conflict management and work challenges -- Learning skills and styles in work innovation.
Sommario/riassunto	This book focuses on the process of designing a new business, known as entrepreneurship. It gives emphasis to the deep relationship

between entrepreneurship and organizational innovation. This book provides a wide range of information and knowledge, namely: on the different initiatives to be developed in order to promote an entrepreneurial culture; on the different types and levels of innovation and organizational change to be implemented by organizations; on the possible strategies to be developed with a view to fostering qualified entrepreneurship through a strong training component; on the involvement of the different agents of innovation to equip the promoting entrepreneurial projects teams with scientific and technical knowledge in the different areas of intervention, such as marketing, finance, human resources management, the protection of intellectual property, techniques to persuade investors, etc. This book contributes not only to the transmission of knowledge and know-how in what concerns the techniques, procedures and strategies of entrepreneurial management, but also, and above all, to the construction of the behaviors, characteristics and entrepreneurial attitudes, leading to high levels of success in the business world.
