

1. Record Nr.	UNINA9910357834403321
Titolo	Feedback at Work // edited by Lisa A. Steelman, Jane R. Williams
Pubbl/distr/stampa	Cham : , : Springer International Publishing : , : Imprint : Springer, , 2019
ISBN	3-030-30915-0
Edizione	[1st ed. 2019.]
Descrizione fisica	1 online resource (xi, 288 pages) : illustrations
Disciplina	658.3125
Soggetti	Supervision Counseling Consulting, Supervision and Coaching
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	Introduction: The Importance of Job Performance Feedback -- The Future of Performance Management: Real-time Feedback -- Strengths-based Performance Feedback -- Feedback Environment: An Intervention for Improved Feedback in Organizations -- 360-degree Feedback for Learning and Development -- Feedback in Managerial Coaching -- Guided Mindfulness and E-Coaching -- Feedback Seeking and Trust in Supervisor -- Using Positive Psychology to Enhance Negative Feedback -- Feedback Orientation: An Individual Difference Makes all the Difference -- Cultural Factors in Feedback Processes -- Mythbusters: Myths and Facts about Feedback -- Future Directions in Feedback Research and Application.
Sommario/riassunto	This book provides an evidence-based summary of best practices in providing and utilizing feedback in organizational settings. Bringing together a range of renowned experts, it aims to present the latest in feedback theory and research in a manner that is relevant to both psychologists and managers. Feedback is critical to job development, performance enhancement and goal setting. Yet it is often used in a way that defeats its purpose. This book will offer useful insights into the relevance of the current science as to the best methods for incorporating empirical findings into productive workplace solutions.

