Record Nr. UNINA9910357819003321 **Titolo** The digital transformation of labor: automation, the gig economy and welfare / / edited by Anthony Larsson and Robin Teigland Pubbl/distr/stampa London;; New York, New York:,: Routledge,, 2020 ©2020 **ISBN** 1-000-73078-6 0-429-31786-7 Descrizione fisica 1 online resource (373 pages) Collana Routledge Studies in Labour Economics Disciplina 331.11 Labor supply - Effect of technological innovations on Soggetti Labor supply - Effect of automation on Automation - Social aspects Precarious employment - Social aspects Public welfare administration - Technological innovations Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Foreword: Galaxy incognito / Kjell A. Nordstrom -- A journey of a thousand miles: an introduction to the digitalization of labor / Anthony Larsson -- Behind the history of labor: technology as the driving force / Alexander Bard, Jan Sodergvist, and Anthony Larsson --The substitution of labor: from technological feasibility to other factors influencing the potential of job automation / Jochem van der Zande, Karoline Teigland, Shahryar Siri, and Robin Teigland -- Minimum wages for online labor platforms? Regulating the global gig economy / Alex J. Wood, Mark Graham, and Mohammed Amir Anwar -- The digital disruption of science: governments and scientists towards an "open science" / Antoine Maire -- Black boxes of cognitive computers and the impact on labor markets / Victor Erik Bernhardtz -- Al leadership and the future of corporate governance: changing demands for board competence / Fernanda Torres, Robin Teigland, and Liselotte Engstam -- Polarization, tax revenue and the welfare state : digital disruption or still standing strong? / Marten Blix -- Welfare states and digitalization /

Bent Greve -- "Gig patients": health and dental care in the gig

economy / Anthony Larsson and Dominika Sabolova -- GDPR: what are the risks and who benefits? / Anthony Larsson and Pernilla Lilja -- Players for hire: games and the future of low / Edward Castronova -- The global gig economy: towards a planetary labor market / Mark Graham and Mohammed Amir Anwar -- Identifying the digital gender divide: how digitalization may affect the future working conditions for women / Anthony Larsson and Yamit Viitaoja -- Consulting in the digital era? The role of tomorrow's management consultants / Anthony Larsson, Nicole Andersson, Peter Markowski, Malin Nilsson, and Ivy Mayor -- Digitalization, circular economy and the future of labor: how circular economy and digital transformation can affect labor / Anthony Larsson and Linn Lindfred -- Conclusion: The digital transformation of labor: where do we go from here? / Anthony Larsson -- Afterword: Impact of digitalization on employment and working conditions / John Øvretveit.

Sommario/riassunto

"Through a series of studies, the overarching aim of this book is to investigate if and how the digitalization/digital transformation process causes (or may cause) the autonomy of various labor functions, and its impact in creating (or stymieing) various job opportunities on the labor market. This book also seeks to illuminate what actors/groups are mostly benefited by the digitalization/digital transformation and which actors/groups that are put at risk by it. This book takes its point of departure from a 2016 OECD report that contends that the impact digitalization has on the future of labor is ambiguous as on the one hand it is suggested that technological change is labor-saving, but on the other hand, it is suggested that digital technologies have not created new jobs on a scale that it replaces old jobs. Another 2018 OECD report indicated that digitalization and automation as such does not pose a real risk of destroying any significant number of jobs for the foreseeable future, although tasks would by and large change significantly. This would affects welfare, as most of its revenue stems from taxation, and particularly so from the taxation on labor (directly or indirectly). For this reason, this book will set out to explore how the future technological and societal advancements impact labor conditions. The book seeks to provide an innovative, enriching and controversial take on how various aspects of the labor market can be (and are) affected the ongoing digitalization trend in a way that is not covered by extant literature. As such, this book intends to cater to a wider readership, from a general audience and students, to specialized processionals and academics wanting to gain a deeper understanding of the possible future developments of the labor market in light of an accelerating digitalization/digital transformation of society at large"--