Record Nr. UNINA9910350237103321 Autore Nguyen Tu Phuong **Titolo** Workplace Justice [[electronic resource]]: Rights and Labour Resistance in Vietnam / / by Tu Phuong Nguyen Pubbl/distr/stampa Singapore:,: Springer Singapore:,: Imprint: Palgrave Macmillan,, 2019 **ISBN** 981-13-3116-2 Descrizione fisica 1 online resource (208 pages) Collana Critical Studies of the Asia-Pacific, , 2662-222X Disciplina 331.011 Soggetti Economic development Social change Social justice Social legislation Labor economics Welfare economics **Development and Social Change** Social Justice, Equality and Human Rights Labour Law/Social Law **Labor Economics** Social Choice/Welfare Economics/Public Choice/Political Economy Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di contenuto 1. Introduction -- 2. Labour Law and the State's Management of Labour Relations in Vietnam -- 3. On the Shop Floor -- 4. At Union Offices and to the News headlines -- 5. 'Defending Their Rights and Interests': Bringing Law to Workers' Residences -- 6 -- Core Workers' Legal Mobilisation -- 7. Conclusion. Sommario/riassunto "In this book, workers get to speak for themselves. Drawing on their words, this study shows that underpinning numerous strikes and other resistance in the factories of Vietnam today is a blend of workers' grievances, their understanding of labor law, and their ideas about justice." — Benedict J. Tria Kerkvliet, Emeritus Professor, Australian National University, Author of Speaking Out in Vietnam: Public Political

Criticism in a Communist Party-Ruled Nation "In Workplace Justice, Tu Phuong Nguyen shows how law matters to daily struggles and survival in socialist Vietnam. Her empirically grounded research captures the interactions between labour law and factory workers' sense of morality and ideas about justice, and details how the interactions shape the way workers portray and seek redress for their grievances. This book will appeal to scholars and practitioners interested in Vietnam, workers' rights or legal mobilization." — Lynette J. Chua, Associate Professor, National University of Singapore, Author of The Politics of Love in Myanmar: LGBT Mobilization and Human Rights as a Way of Life and Mobilizing Gay Singapore: Rights & Resistance in an Authoritarian State This book develops an understanding of workplace justice and labour rights in Vietnam from factory workers' voices and their resistance against abuse and exploitation. Through interviews with workers and a close analysis of their letters and petitions to the unions and state authorities. Nguyen illuminates how workers' resistance is enabled and stifl ed by the legal and political systems that are supposed to protect their rights and benefits. Their calls for justice reflect socialist ideology and widely held norms within society, as well as ideals and values embedded in labour law. The book demonstrates how state law brings about social change through shaping workers' expectations and increasing consciousness of rights and justice. This book will be of interest to scholars of law, politics and society, and scholars, students and practitioners interested in labour rights in developing countries. Tu Phuong Nguyen is Postdoctoral Research Fellow at the Centre for Governance and Public Policy, Griffi th University.