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Nota di contenuto	1. Fostering Organizational Citizenship Behavior in Asia: A two-country mediation study -- 2. Transformational Leadership and Follower Citizenship Behavior in High Performing Firms: The roles of paternalism and institutional collectivism -- 3. Contact employees' prosocial behavior: The role of leader-member exchange and perceived organizational support -- 4. The construction of positive leader identity: Acquiring a leadership position and being accepted by others -- 5. Career sponsorship: An effective way for developing women leaders -- 6. Examining Servant Leadership Effects on Team Satisfaction: An Agent-based Approach -- 7. Social Exchange or Social Learning? Exploring the Theoretical Pathways of Servant Leadership -- 8. Looking Back to Look Forward: Lessons for Leadership Development

-- 9. 'Pergumulan' as the starter and sustainer of servant leadership: A case of academic leadership in an Indonesian private university.

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## Sommario/riassunto

How do leaders lead for high performance in Asia, the fastest growing region in the world? What are the new leadership influential processes and skillsets needed to engage the organizational members in creative and meaningful ways? In this book, readers will find strategic insights and tips derived from cutting-edge studies on specific leadership and management issues in Asia. Using a range of methodologies from in-depth interviews, field surveys, and computer simulation, the studies include the following topics: Strategies to foster citizenship and pro-social behaviors in high-performing firms; the roles of culture-specific values such as paternalism and collectivism, the construction of leader identity, the effects of leadership on team satisfaction, the development of female leaders, and key lessons in strategic leadership development. Featuring studies conducted in China, Indonesia, Singapore, and Australia, this book will equip readers with a set of strategic and actionable tools for tackling the leadership challenges in Asia. Further, each chapter includes a 'Managerial Implications' section, in which subject experts share evidence-based practical and contextual recommendations. .

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