Record Nr.	UNINA9910350209303321
Titolo	Zero Hours and On-call Work in Anglo-Saxon Countries [[electronic resource] /] / edited by Michelle O'Sullivan, Jonathan Lavelle, Juliet McMahon, Lorraine Ryan, Caroline Murphy, Thomas Turner, Patrick Gunnigle
Pubbl/distr/stampa	Singapore:,: Springer Singapore:,: Imprint: Springer,, 2019
ISBN	981-13-6613-6
Edizione	[1st ed. 2019.]
Descrizione fisica	1 online resource (IX, 250 p. 6 illus., 5 illus. in color.)
Collana	Work, Organization, and Employment, , 2520-8837
Disciplina	658.3
Soggetti	Personnel management Economic sociology Labor economics Industrial sociology Industrial organization Human Resource Management Organizational Studies, Economic Sociology Labor Economics Sociology of Work Industrial Organization
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	Chapter 1: Introduction Chapter 2: Ireland Chapter 3: UK Chapter 4: Australia Chapter 5: New Zealand Chapter 6: USA Chapter 7: Canada Chapter 8: Implications for Workers in New Sectors of Economic Activity Chapter 9: Implications for Society - Between the Profit Imperative and Citizenship Chapter 10: Effective Responses to Zero Hours Work – Examples of the Role of Social Dialogue and Government Regulation Chapter 11: The Space for Regulation Beyond Borders? The Role of the EU in Regulating Zero Hours Work Chapter 12: The Space for Regulation Beyond Borders? The Role of the ILO and International Framework Agreements in Regulating Zero Hours Work Chapter 13: Conclusion.

Sommario/riassunto

This book focuses on zero hours and on-call work as an extreme form of casual and precarious employment. It includes country studies of the USA, Canada, Australia, the UK, New Zealand and Ireland, where there has been increasing concern about the prevalence of such work, and working time uncertainty, as well as varying levels of public policy debate on regulation. The book incorporates a comparative review of zero hours work based on the findings of the country studies. This pays particular attention to state regulatory responses to zero hours work, and incorporates the sociological concepts of accumulation and legitimation functions of the state. Exploring the regulation of zero hours work beyond individual countries, the book includes an analysis of external regulation of zero hours work at the supranational level, namely the European Union and ILO. Further, it assesses the implications of zero hours for workers in new sectors of economic activity, particularly the impact of the platform or 'gig' economy on the fundamental nature of the employment relationship. It also considers the societal implications of zero hours work and the ethical responsibilities of employers and governments towards workers as citizens...