

1. Record Nr.	UNINA9910349377203321
Titolo	Leadership in Surgery // edited by Melina R. Kibbe, Herbert Chen
Pubbl/distr/stampa	Cham : , : Springer International Publishing : , : Imprint : Springer, , 2019
ISBN	3-030-19854-5
Edizione	[2nd ed. 2019.]
Descrizione fisica	1 online resource (viii, 201 pages) : illustrations
Collana	Success in Academic Surgery, , 2194-749X
Disciplina	617.0071 617
Soggetti	Surgery Practice of medicine Hospitals - Administration General Surgery Practice and Hospital Management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	1 What is leadership? -- 2 Leadership in surgery -- 3 Leadership theories and behaviors -- 4. Leadership traits – Are people born to lead? -- 5. The role of emotional intelligence in leadership -- 6. Practical tips for developing leadership skills early in a career -- 7. Common mistakes in leadership -- 8. How to build and motivate an effective team -- 9. How to manage difficult team members -- 10. How to effectively manage up -- 11. Conflict resolution - How to successfully manage conflict -- 12. Change management - How to effectively lead to a cultural or organizational change -- 13. Understanding different health care systems and funds flow models in surgery -- 14. Understanding different compensation models in surgery -- 15. Negotiation as a leader – what you need to know to get things done -- 16. How foreign culture impacts leadership -- 17. How sex and gender impacts leadership -- 18. How being a minority impacts leadership.
Sommario/riassunto	This updated volume provides a guide to the theories and concepts of leadership in surgery. New chapters on team motivation, understanding different healthcare systems, and leadership negotiation are included.

Practical management skills are also covered, including how to manage difficult personalities, change management, and conflict resolution techniques. Leadership in Surgery examines the skills and characteristics needed to be a good leader and aims to improve surgical leadership. The book is relevant to both trainees and practicing surgeons.
