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Sommario/riassunto	Doris Klutz conducted insider intervention research in the company she was working for to investigate organisational and group dynamics. Furthermore, she highlights aspects that insider intervention researchers should consider during conducting the research. One of the results shows that due to the real family connections in the company, there is a high chance that employees tend to transfer their own family structures into the company. The method of intervention research can be very valuable for a company if it is truly lived. The benefit for a company is, at best, sustainable self-development. Contents Intervention Research Organisational and Group Dynamics Intervention Research Circle Target Groups Researchers and students of organisational and group dynamics or intervention research Department managers, team managers, project managers, executives of small companies The Author Doris Klutz has completed her Master's degree at the University of Applied Sciences BFI Vienna. She currently

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