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Soggetti	Personality Social psychology Industrial psychology Economics—Psychological aspects Social structure Equality Personality and Social Psychology Industrial and Organizational Psychology Economic Psychology Social Structure, Social Inequality
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Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	 Putting a social psychological spotlight on economic inequality Section 1: Inequality in organizational contexts 2. Fat cats and thin followers: Excessive CEO pay may reduce ability to lead 3. Gender inequality in economic resources 4. Societal income inequality and coping with work-related economic stressors: A resource perspective 5. A rising tide lifts few boats but leaves behind many others: The harms of inequality-induced status seeking and the remedial effects of employee ownership Section 2: Inequality in educational contexts 6. Social class differences in social integration at university: Implications for academic outcomes and mental health 7. Educational Inequalities: The social and cultural factors and social identity processes that underpin educational inequalities between social

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classes -- 8. The paradoxical role of meritocratic selection in the perpetuation of social inequalities at school -- 9. Education and social class: Highlighting how the educational system perpetuates social inequality -- Section 3: Consequences of inequality on preferences and behaviours -- 10. The psychological consequences of inequality for food intake -- 11. Income inequality and women's competition: Implications for consumption, status-seeking and self-sexualization --12. Developmental perspectives on economic inequality -- 13. Inequality and risk-taking behaviours -- 14. Inequality from the bottom up: Psychological consequences of being poor in a rich country -- Section 4: Why does inequality have these negative outcomes? -- 15. Income inequality and social status: The social rank and material rank hypotheses -- 16. Identifying the psychological mechanism(s) underlying the effects of inequality on society: The Macro-micro model of Inequality and RElative Deprivation (MIRED) -- 17. Social inequality and status stress -- 18. Do people want more wealth and status in unequal societies? -- 19. Inequality and class consciousness -- Section 5: Why and how is inequality maintained? -- 20. The language of inequality -- 21. Mutual status stereotypes maintain inequality -- 22. Everything in its right place: Tradition, order, and the legitimation of longstanding inequality -- 23. Understanding the nature and consequences of social mobility beliefs -- 24. Social sampling, perceptions of wealth distribution and support for redistribution. Economic inequality has been of considerable interest to academics, citizens, and politicians worldwide for the past decade-and while economic inequality has attracted a considerable amount of research attention, it is only more recently that researchers have considered that economic inequality may have broader societal implications. However, while there is an increasingly clear picture of the varied ways in which economic inequality harms the fabric of society, there is a relatively poor understanding of the social psychological processes that are at work in unequal societies. This edited book aims to build on this emerging area of research by bringing together researchers who are at the forefront of this development and who can therefore provide timely insight to academics and practitioners who are grappling with the impact of economic inequality. This book will address questions relating to perceptions of inequality, mechanisms underlying effects of inequality, various consequences of inequality and the factors that contribute to the maintenance of inequality. The target audiences are students at advanced undergraduate or graduate level, as well as scholars and professionals in the field. The book fills a niche of both applied and practical relevance, strongly emphasizing theory and integration of different perspectives in social psychology. Given the broad interest in inequality within the social sciences, the book will be accessible to sociologists and political scientists as well as social, organizational, and developmental psychologists. The insights brought together in The Social Psychology of Inequality will contribute to a broader understanding of the far-reaching costs of inequality for the social health of a society and its citizens.

Sommario/riassunto