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Premilla D'Cruz, Ernesto Noronha, Guy Notelaers, Charlotte Rayner

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Sommario/riassunto

This volume captures themes and debates around elucidating and studying workplace bullying, emotional abuse and harassment. The chapters presented here underscore the complexities and nuances of the phenomenon and showcase the various techniques relevant to and concerns associated with researching it. Debates abound as to what workplace bullying, emotional abuse and harassment is and what it is not, leading to a construct bind. Viewpoints are exchanged over how best to uncover the topic so as to ensure that recommendations for action are anchored in rigour. Section 1 portrays the gamut of variants that constitute workplace bullying, emotional abuse and harassment, such as interpersonal bullying, depersonalized bullying and cyberbullying, alongside theoretical underpinnings, contentious stances and contemporary contextual influences. Section 2 speaks to the challenges of studying a sensitive, multi-person, multi-level problematic, highlighting the possibilities offered by quantitative. qualitative and mixed paradigms. Advanced designs and innovative

strategies that facilitate explanatory power, reliability and validity are put forward.	
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