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Autore	Pološki Voki Nina
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Nota di contenuto	Chapter 1. Introduction -- 2. Gender Inequality: General Areas of Gender Segregation -- 3. Gender Inequality: Specific Areas of Gender Segregation -- 4. Consequences of Gender Segregation in the Contemporary Work Environment: Barriers to Women's Employment, Development and Advancement -- 5. Gender Equality Initiatives and their Benefits -- 6. (In)Equality of Highly Educated Women -- 7. Macro Perspectives on the Equality of Highly Educated Women: Focus on EU-28 -- 8. Micro Perspectives on the Equality of Highly Educated Women: Their Perceptions of Career Development -- 9. Conclusion: Highly Educated Women and the Future of Equality. .
Sommario/riassunto	"My message to all women and girls is – have faith and believe in yourselves – in your value, your strength, your knowledge and your

capabilities. I thank the authors for this women's empowerment book, and recommend it to everyone who is interested in learning more about gender equality and women's rights." —Kolinda Grabar-Kitarovi, President of the Republic of Croatia and Chair of Council of Women World Leaders Focusing on the status of highly educated women in the workplace, this book examines how a particular demographic and workforce group can help to close the gender pay gap worldwide. Despite contributing to the substantial fall of differentials between men and women on a global scale, the demographic of highly educated women is rarely explored in terms of its impact on gender equality. Drawing on both macro- and micro-level perspectives, this book analyses the theory behind gender segregation and initiatives for women's inclusion, as well as offering empirical accounts of women's experiences in the workplace. The authors have written a timely and valuable book that will appeal to both researchers of diversity and inclusion in the workplace, but also policy-makers and practitioners involved in HR.
