Record Nr. UNINA9910337815803321 Autore Franceschini Fiorenzo Titolo Designing Performance Measurement Systems: Theory and Practice of Key Performance Indicators // by Fiorenzo Franceschini, Maurizio Galetto. Domenico Maisano Cham:,: Springer International Publishing:,: Imprint: Springer,, Pubbl/distr/stampa 2019 3-030-01192-5 ISBN Edizione [1st ed. 2019.] Descrizione fisica 1 online resource (220 pages) Collana Management for Professionals, , 2192-8096 658.3125 Disciplina Soggetti Organization **Planning** Leadership Personnel management Market research Business Strategy/Leadership **Human Resource Management** Market Research/Competitive Intelligence Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Quality Management and Process Indicators -- Use and Abuse of Nota di contenuto Indicators -- From Measurement Theory to Indicator Theory --Properties of Indicators -- Designing a Performance Measurement System. . Given our rapidly changing world, companies are virtually forced to Sommario/riassunto engage in continuous performance monitoring. Though Key Performance Indicators (KPIs) may at times seem to be the real driving force behind social systems, economies and organizations, they can also have far-reaching normative effects, which can modify organizational behavior and influence key decisions – even to the point that organizations themselves tend to become what they measure! Selecting the right performance indicators is hardly a simple undertaking. This book describes in detail the main characteristics of

performance measurement systems and summarizes practical methods

for defining KPIs, combining theoretical and practical aspects. These descriptions are supported by a wealth of practical examples. The book is intended for all academics, professionals and consultants involved in the analysis and management of KPIs. .