Record Nr. UNINA9910337810403321 Autore Kvalnes Øyvind <1963-> **Titolo** Moral Reasoning at Work [[electronic resource]]: Rethinking Ethics in Organizations / by Øyvind Kvalnes Pubbl/distr/stampa Cham, : Springer Nature, 2019 Cham:,: Springer International Publishing:,: Imprint: Palgrave Pivot, 2019 **ISBN** 3-030-15191-3 Edizione [2nd ed. 2019.] Descrizione fisica 1 online resource (VIII, 145 p.) Disciplina 174.4 Soggetti **Business ethics** Personnel management Organization **Planning** Leadership Management Industrial management Internet marketing **Business Ethics Human Resource Management** Business Strategy/Leadership Innovation/Technology Management Online Marketing/Social Media Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di contenuto 1. Beyond Compliance 2. Moral Dilemmas 3. Duties and Outcomes 4. Moral Luck 5. Two Ethical Principles 6. The Navigation Wheel 7. From Responsible to Responsive -- 8. Automation and Ethics -- 9. Ethics in Social Media -- 10. Loophole Ethics -- 11. Conflict of Interest -- 12. Character and Circumstances -- 13. Moral Neutralization -- 14. The Invisible Gorilla. "I warmly recommend this book. It offers a fresh perspective on how to Sommario/riassunto

live with moral dilemmas in organizational life. Both practically-

oriented and theoretically reasoned, this book is useful to teachers and students in academia, as well as employees in organizations." Anna-Maija Lämsä, Professor and Vice Dean, School of Business and Economics, University of Jyväskylä, Finland This book is open access under a CC-BY license. Moral dilemmas are a pervasive feature of working life. Moral Reasoning at Work offers a fresh perspective on how to live with them using ethics and moral psychology research. It argues that decision-makers must go beyond compliance and traditional approaches to ethics to prepare for moral dilemmas. The second edition has been updated with a range of examples from the author's more recent research, to reflect current issues affecting organizations in the digital age. With two new chapters on artificial intelligence and social media, this new edition provides an up-to-date overview of ethical challenges in organizations.