

1. Record Nr.	UNINA9910337808303321
Titolo	Global Diversity Management : A Fusion of Ideas, Stories and Practice / / edited by Mustafa F. Özbilgin, Fiona Bartels-Ellis, Paul Gibbs
Pubbl/distr/stampa	Cham : , : Springer International Publishing : , : Imprint : Springer, , 2019
ISBN	3-030-19523-6
Edizione	[1st ed. 2019.]
Descrizione fisica	180p
Collana	Management for Professionals, , 2192-8096
Disciplina	658.3008
Soggetti	Diversity in the workplace Leadership Emigration and immigration Employee health promotion Diversity Management/Women in Business Business Strategy/Leadership Diaspora Employee Health and Wellbeing
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	Thinking About and Doing Large-scale Projects -- Practitioners Reflecting on Practice -- Conclusion. .
Sommario/riassunto	This book explores how global organisations and institutions manage Equality, Diversity and Inclusion (EDI) across their operations and within different cultural and value settings. It blends empirical evidence from collaborative research with original practical insights. In addition, the book demonstrates how the idea of narratives can be used as an approach to achieving EDI goals, presenting powerful stories on EDI implementation and challenges stemming from EDI-related abuses. Taken together, the book's respective chapters depict the complexity of EDI in a nuanced way, reflecting the disparate realities of those involved in its implementation. The combination of academic research and insights from practitioners in the field give the book a unique position in the global management literature on EDI, while also yielding a wealth of valuable lessons and conclusions. .

