Record Nr. UNINA9910337799703321 Autore Kelly Richard (Business consultant) **Titolo** Constructing Leadership 4.0 : Swarm Leadership and the Fourth Industrial Revolution / / by Richard Kelly Cham:,: Springer International Publishing:,: Imprint: Palgrave Pubbl/distr/stampa Macmillan, , 2019 **ISBN** 3-319-98062-9 Edizione [1st ed. 2019.] Descrizione fisica 1 online resource (227 pages) Disciplina 658.4092 Soggetti **Business** Leadership Manpower policy Popular Science in Business and Management Business Strategy/Leadership **Human Resource Development** Lingua di pubblicazione Inglese **Formato** Materiale a stampa Monografia Livello bibliografico 1. Introductory Chapter: Towards Leadership 4.0 -- 2. Making Nota di contenuto Connections -- 3. Introducing a Systems and Vertical Approach to Developing Leaders -- 4. Developing Leaders 1: Rethinking Structure -From Egosystems to Ecosystems -- 5. Developing Leaders 2: Rethinking Connections - From Leading through Structures to Leading through Networks -- 6. Developing Leaders 3: Rethinking Mindsets -From Directive to Collective Behaviour -- 7. Future-proofing Organisations for Leadership 4.0. Sommario/riassunto The Fourth Industrial Revolution signals a sea change in the way we lead our organisations. Moving away from relational leadership and horizontal, organisationally-led development, it is imperative that business leaders are able to adapt to more networked organisations and shift away from dated assumptions of positional power. Constructing Leadership 4.0 breaks new ground by explaining the urgent challenges facing managers and business leaders. It will teach you how to: Approach leadership development as a system rather than

a programme Develop an organisational ecosystem to support

leadership 4.0 Build collaborative networks Cultivate a responsive mindset through sensemaking Use non-classroom based learning methodologies for educating leaders Rooted in leadership development methodology and underpinned by cutting-edge research, this book calls for businesses to cultivate responsive leaders through a theory of connectivism and swarm intelligence that reflects the coming cybernetic revolution.