Record Nr. UNINA9910337798003321 Autore Russell Eric J **Titolo** In Command of Guardians: Executive Servant Leadership for the Community of Responders / / by Eric J. Russell Pubbl/distr/stampa Cham:,: Springer International Publishing:,: Imprint: Springer,, 2019 **ISBN** 3-030-12493-2 Edizione [2nd ed. 2019.] Descrizione fisica 1 online resource (128 pages) 658.4092 Disciplina 303.34 Soggetti Leadership Industrial psychology **Emergency medicine** Fire prevention Positive psychology Business Strategy/Leadership Industrial and Organizational Psychology **Emergency Services** Fire Science, Hazard Control, Building Safety Positive Psychology Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di contenuto 1. In Command of Guardians -- 2. Servant Leadership and the Emergency Services -- 3. Bureaucracy within the Emergency Services --4. The Call to Serve-The Call to Lead -- 5. The Responder's Servant Listener -- 6. The Responder's Empathetic Healer -- 7. A Servant Visionary for the Emergency Services -- 8. Becoming an Emergency Services Leader for the Greater Good -- 9. Serving the Responder's Growth -- 10. The Guardian's Cycle of Trust -- 11. Fostering Responder Servant-Followership -- 12. Servant Leadership for Building the Community of Responders. Sommario/riassunto In Command of Guardians: Executive Servant Leadership for the

Community of Responders, Second Edition spotlights the philosophy of

servant leadership and offers a pathway for strengthening first responder organizations. Responders work in high-risk, critical situations under the pressure of time and consequence. Being a responder means one must become an active player in the tragedies of others. Because these situations can change the responder over time, a special type of leader is needed to walk beside them while they navigate the realities of public safety and emergency service operations. This book illustrates how being a servant leader to these quardians allows the community of responders to strengthen their resiliency, foster individual growth, and perform at peak levels. "The book spans a wide breadth and depth, and is written in a way that engages the reader immediately. It is packed with sensitive and wise insights, as well as eminently practical advice for today's emergency services leaders, as well as those of tomorrow." - Emily Hough, Editor-In-Chief, Crisis Response Journal "Emotionally moving, research-based, and a compelling case for why any organization can benefit from a servant leadership organizational culture. Eric debunks the myth that servant leadership is "soft" and shows how the hard work of skilled servant-leaders is exactly what is needed in the alpha worlds of public safety and emergency services." - Duane Trammell, President, Trammell McGee-Cooper & Associates, Inc "Eric Russell is a pioneer in applying the principles of servant leadership to the communities of brave police, fire, and emergency services responders. This book is destined to be a classic reference work for the field." -Don M. Frick, PhD, Authorized Robert Greenleaf biographer and co-author of Seven Pillars of Servant Leadership: The Wisdom of Leading by Serving. "In Command of Guardian speaks great leadership truths to first responder communities throughout the world. This is an important work for those in command of the men and woman who put their lives on the line to save others." - Christophe Libeau, Lieutenant Colonel, Brigade de Sapeurs-Pompiers de Paris.