1. Record Nr. UNINA9910337796603321 The Palgrave Handbook of Heterogeneity among Family Firms / / edited **Titolo** by Esra Memili, Clay Dibrell Pubbl/distr/stampa Cham:,: Springer International Publishing:,: Imprint: Palgrave Macmillan, , 2019 **ISBN** 3-319-77676-2 Edizione [1st ed. 2019.] Descrizione fisica 1 online resource (1,016 pages) Palgrave Handbooks Collana Disciplina 658.045 Soggetti Family-owned business enterprises Small business Personnel management **Family Business Small Business Human Resource Management** Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Introduction: A Brief History and a Look to the Future of Family Nota di contenuto Business Heterogeneity (Clay Dibrell and Esra Memili) -- Part I -- 1. Origins of Family Business Research (Luis Jimenez-Castillo and Frank Hov) -- 2. The Most Influential Family Business Articles from 2006 to 2013 Using Five Theoretical Perspectives (Dustin Odom, Erick P.C. Chang, James J. Chrisman, Pramodita Sharma and Lloyd Steier) -- 3. Empirical Modeling in Testing for Family Firm Heterogeneity (Hanging "Chevy" Fang, Franz W. Kellermanns and Kimberly A. Eddleston) -- Part II -- 4. Family Firm Identities and Firm Outcomes: A Corporate Governance Bundles Perspective (Yuliya Ponomareva, Mattias Nordqvist

and Timurs Umans) -- 5. Corporate Governance in Family Businesses across Generations: Exploring Intergenerational Issues (Alexandra Dawson and Maria José Parada) -- 6. A Literature Review of Family Firm Boards: An Input-Mediator-Output-Input Perspective (Chelsea Sherlock and David Marshall) -- 7. Boards of Advisors in Family SMEs (Judith van Helvert-Beugels, Anita Van Gils and Jolien Huybrechts) -- 8. Women on Boards in Family Firms: What We Know and What We Need to Know

(Cristina Bettinelli, Barbara Del Bosco and Chiara Giachino) -- 9. New Directions for Brothers and Sisters in Successor Teams in Family Firms (John James Cater III and Marilyn Young) -- 10. Introducing the Enterpriseness of Business Families: A Research Agenda (Hermann Frank, Julia Suess-Reyes, Elena Fuetsch and Alexander Kessler) -- 11. Corporate Governance Codes: How to Deal with the Bright and Dark Sides of Family Influence (Stefan Prigge and Felix K. Thiele) -- 12. Defining Family Business: A Closer Look at Definitional Heterogeneity (Vanessa Diaz-Moriana, Teresa Hogan, Eric Clinton and Martina Brophy) -- Part III -- 13. Private Family Business Goals: A Concise Review, Goal Relationships, and Goal Formation Processes (Ralph I. Williams Jr., Torsten M. Pieper and Joseph H. Astrachan) -- 14. The Distribution of Family Firm Performance Heterogeneity: Understanding Power law Distributions (Emma Su, Daniel T. Holt and Jeffrey M. Pollack) 15. Risk Behavior of Family Firms: A Literature Review, Framework, and Research Agenda (Markus Kempers, Max P. Leitterstorf and Nadine Kammerlander) -- 16. Capturing the Heterogeneity of Family Firms: Reviewing Scales to Directly Measure Socioemotional Wealth (Reinhard Prügl) -- 17. Do We Really Want To Cut Out the Deadwood? Familycentered noneconomic goals, restructuring aversion and escalation of commitment (Claudia Pongelli, Salvatore Sciascia and Tommaso Minola) 18. Family Values: Influencers in the Development of Financial and Non-financial Dynamics in Family Firms Claire Seaman, Richard Bent and Mauricio Silva) -- 19. The Strategic Use of Historical Narratives in the Family Business (Rania Labaki, Fabian Bernhard and Ludovic Cailluet) -- Part IV -- 20. All the Same but Different: Understanding Family Enterprise Heterogeneity (Ken Moores, Denise Linda Parris, Scott L. Newbert and Justin B. Craig) -- 21. Justice in the Family Firm: An Integrative Review and Future Research Agenda (Laura E. Marler, Tim Barnett and James M. Vardaman) -- 22. The Heterogeneity of Family Firm Ethical Cultures: Current Insights and Future Directions (William Tabor, Kristen Madison, Joshua J. Daspit and Daniel T. Holt) -- 23. The Diversity of Deviance: How It Can Hurt (and Help) Families and Family Firms (Roland E. Kidwell, Kevin C. Cox and Kathryn E. Kloepfer) -- 24. The Dynamics of Identity, Identity Work and Identity Formation in the Family Business: Insights From Identity Process Theory and Transformative Learning (Richard T Harrison and Claire M Leitch) -- 25. The Socio-Psychological Challenges of Succession in Family Firms: The Implications of Collective Psychological Ownership (Noora Heino, Pasi Tuominen, Terhi Tuominen and Iiro Jussila) -- 26. Family Firm Types Based on the Level of Professionalism of the Top Management TeamG (iorgia MD'Allura and Mariasole Bannò) -- Part V -- 27. Environmental Jolts, Family-Centered Non-Economic Goals and Innovation: A Framework of Family Firm Resilience (Giovanna Campopiano, Alfredo De Massis and Josip Kotlar) -- 28. How Do Owning Families Ensure The Creation of Value Across Generations?: A "dual balance" approach (Horacio Arredondo and Cristina Cruz) -- 29. Family Firm Density and Likelihood of Failure: An Ecological Perspective (Marta Caccamo, Daniel Pittino and Francesco Chirico) -- 30. Understanding Family Firms' Entry Mode Choices When Going to China and India: An International Opportunity Identification-Based Approach (Ann Sophie K. Löhde and Andrea Calabrò) -- 31. Conceptualizing and Investigating Entrepreneurial Action in Family Firms – A few Promising Directions (Saniay Goel, Raymond J. Jones, III and Ranjan Karri) -- 32. Exploring the Role of Family Firm Identity and Market Focus on the Heterogeneity of Family Business Branding Strategies (Isabel C. Botero, Dinah Spitzley, Maximilian Lude and Reinhard Prügl) -- 33. Could Nosy Family Members be a Competitive Advantage? Familiness and Performance in

Mexican Family Firms (Edgar Rogelio Ramírez-Solís, Verónica Ilián Baños-Monroy and Lucía Rodríguez-Aceves) -- 34. Competitive Advantage in Long-Lived Family Firms: Implications of market characteristics and strategically relevant knowledge (Britta Boyd, Susanne Royer and Toshio Goto).

Sommario/riassunto

This handbook is the definitive source of research on the differences among family firms. It provides a timely and thorough investigation of the variant strategies and behaviors undertaken by family firms today. taking a closer look at different configurations of family involvement and how they influence outcomes and success. While studies on differences between family and non-family firms are deeply rooted in the literature, this handbook uniquely examines the family firm heterogeneity research to date and the inner firm governance, financial and non-financial objectives, and strategies such as innovation, competitive dynamics, internationalization, and human resources management. The handbook pulls together the work of the most prominent names in family business from around the world, separating itself from the competition both in content and geographical scope. Future research directions provided in each chapter will spark further interdisciplinary scholarly work, and will be enlightening for researchers, educators, and practitioners who are currently limited to the narrow and exclusive literature and advance the burgeoning research on this important topic.