Record Nr. UNINA9910337795103321 Autore Kets de Vries Manfred F. R. Titolo Down the Rabbit Hole of Leadership: Leadership Pathology in Everyday Life / / by Manfred F. R. Kets de Vries Pubbl/distr/stampa Cham:,: Springer International Publishing:,: Imprint: Palgrave Macmillan, , 2019 **ISBN** 3-319-92462-1 Edizione [1st ed. 2019.] Descrizione fisica 1 online resource (185 pages) 658.4092 Disciplina Soggetti Leadership Employees—Coaching of Supervision Counseling Business Strategy/Leadership Coaching Consulting, Supervision and Coaching Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia 1 Do you want to be led by a dictator? -- 2 Trumpmania -- 3 The ugly Nota di contenuto American -- 4 Not all narcissists are created equal -- 5 Do you identify with the aggressor? -- 6 The making of a bully -- 7 Are you addicted to power? -- 8 Mission (im)possible: Dealing with narcissistic executives -- 9 Developing leaders through adversity -- 10 A tale of two organizations: Creating Best Places to Work -- 11 The CEO megapay bonanza -- 12 Saving a family business from emotional dysfunction -- 13 The wise fool -- 14 Down and out in "beggar land" -- 15 Don't let shame become a self-destructive spiral -- 16 What's pushed out the door will come back through the window -- 17 What good is empathy? -- 18 Are you suffering from DAD? -- 19 Accepting your shadow side -- 20 Beyond coaching BS -- 21 What Happened to Prince and Princess Charming? -- 22 Why wisdom can't be taught -- 23

What next? -- 24The epitaph question.

In the previous book in this series, Manfred Kets de Vries observed the

experiences of leaders on a rollercoaster ride through their

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professional and personal lives. Now, he follows them down the rabbit hole into the unknown, where, like Lewis Carroll's Alice, they find a dystopian Wonderland in which everyone seems to have gone mad and life functions according to its own crazy logic, throwing up all kinds of obstacles in the search for truth. Understanding what is happening around us has become more difficult than ever in the Age of Trump. Don't imperatives like "build that wall" sound very much like "Off with his head"? Unfortunately, and unlike Alice, we are not going to wake up from a bad dream and discover that everything is "nothing but a pack of cards". The first part of this book looks at the psychodynamics of leadership in both a business and a political context. The second focuses on the psychopathology of everyday life in organizations and the seemingly endless ways people can make a mess of things including mega pay packages, acting out, digital addiction and other dysfunctional behaviour patterns. Each chapter ends with a brief anecdote to illustrate the dilemma it presents. In short, sharp nuggets, Kets de Vries helps make sense of how the madness of the present has affected leadership in organizations and the workplace.