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Titolo	Managing Employee Well-being and Resilience for Innovation : Evidence from Knowledge-intensive Service Industries / / by Vidya S. Athota, Ashish Malik
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Nota di contenuto	1. Why Well-being, Resilience and Innovation? -- 2. Theoretical Foundations of Resilience, Well-being and Innovation -- 3. Meso-level Influences on Well-being, Resilience and Innovation: Creating an Ambidextrous Context through HRM -- 4. Quantitative Analysis -- 5. Within-case Qualitative Analysis -- 6. Discussion and Conclusion.
Sommario/riassunto	This book employs a multidisciplinary and multi-level perspective to understand how well-being and resilience can influence innovation in knowledge-intensive contexts. Building on the authors' work in the areas of innovation management, human resource management and the psychological aspects of employee well-being, rich empirical data is

presented and analysed in order to develop a conceptual framework. An interdisciplinary and insightful read for those studying HRM, innovation and psychology, this book is aimed at scholars who are interested in examining the relationships between micro- (individual) and meso-level (organisational and managerial practices) influences on innovation outcomes.

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