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Soggetti	Management information systems Application software Organization Planning Personnel management Computer software—Reusability Business Information Systems Information Systems Applications (incl. Internet) Human Resource Management Performance and Reliability
Lingua di pubblicazione	Inglese
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Livello bibliografico	Monografia
Nota di contenuto	Introduction -- IT Solutions in Organizations -- Frameworks for the Analysis of IT Solutions in Organization -- IT-Business Alignment - Theoretical Background and Hypotheses Formulation -- IT-Business Alignment - Empirical Research -- Roadmaps for IT - Business Alignment -- Conclusions. .
Sommario/riassunto	This book examines the interplay between IT solutions and specific management methods in organizations. In particular, it assesses the impact of IT reliability on factors like employees' commitment and organizational performance. After developing the necessary theoretical foundation, the book presents a framework for aligning IT solutions with a number of specific management methods in organizations. In addition, it demonstrates the extent to which IT reliability can be an

indicator for this alignment, and discusses the impact on employees' commitment and organizational performance under various management methods. Case studies from organizations in Switzerland and Poland help to illustrate the findings. In closing, the book presents roadmaps for improving IT and business alignment so as to achieve higher commitment and better results.
