Record Nr. UNINA9910337741503321 Interrogating Models of Diversity within a Multicultural Environment // **Titolo** edited by Michael Tonderai Kariwo, Neda Asadi, Chouaib El Bouhali Pubbl/distr/stampa Cham:,: Springer International Publishing:,: Imprint: Palgrave Macmillan, , 2019 **ISBN** 3-030-03913-7 Edizione [1st ed. 2019.] Descrizione fisica 1 online resource (313 pages) Disciplina 305.8 Citizenship—Sociological aspects Soggetti **Emigration and immigration** Sociology Racism in the social sciences Educational sociology Sociology of Citizenship Migration Knowledge - Discourse Sociology of Racism Ethnicity in Education Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Includes index. Nota di contenuto Chapter 1. Introduction: Michael Tonderai Kariwo, Neda Asadi, and Chouaib El Bouhali -- Chapter 2. A Critical Examination of the Factors that Influence School Performance of Indigenous Students in Northern Ontario; Mario J. Rocchetta -- Chapter 3. Racialized Identity: (In) Visibility and Teaching: A Community of Critical Consciousness; Sonia Aujla-Bhullar -- Chapter 4. Listening to Counter-stories: Enacting Diversity and Inclusion; Christine L. Cho -- Chapter 5. A Critical Review of the Challenges, Opportunities and Critical Issues in Teaching Diversity Management in Undergraduate Programs; Margaret Sithole --Chapter 6. Employment Equity for Whom? Deconstructing the Canadian Paradigm; Jennifer Chan -- Chapter 7. Transnationalism and Ethnic

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## Sommario/riassunto

Discussing common understanding of the concepts of multiculturalism, diversity, and inclusion, this volume critically examines the interpretation and praxis of diversity and inclusion in relation to marginalized populations—from women, sexual minorities, minority newcomers, and aboriginal communities. The contributors collected here present well-grounded epistemological, theoretical, and methodological bases from which to account (at least in part) for the processes and dynamics shaping the relationship between diversity and inclusion, on the one hand, and policy and practice on the other. Arising from research derived in part from community work with minorities in North America, particularly Canada, this volume examines common barriers to full minority integration, with important implications for inclusion efforts around the globe.