1. Record Nr. UNINA9910337725003321 Autore Sian Katy P. Titolo Navigating institutional racism in British Universities / / by Katy P. Sian Cham:,: Springer International Publishing:,: Imprint: Palgrave Pubbl/distr/stampa Macmillan, , 2019 9783030142841 **ISBN** 3030142841 Edizione [1st ed. 2019.] Descrizione fisica 1 online resource (206 pages) Collana Mapping global racisms Disciplina 378.41 378.120941 Soggetti Racism in the social sciences Educational sociology Education and state Lingua di pubblicazione Inglese **Formato** Materiale a stampa Monografia Livello bibliografico Includes bibliographical references and index. Nota di bibliografia Nota di contenuto 1. Introduction -- 2. A Brief Reflection on Methods and Conceptual Framings -- 3. Microagressions, Whiteness and the Politics of Exclusion -- 4. Teaching Experiences -- 5. Decolonizing the Curriculum -- 6. Hiring Practices and Career Development -- 7. Resisting Racism in the Academy: 'Wherever We Are, We Belong' -- 8. Looking Ahead: Recommendations for Policy and Practice -- 9. Conclusion: Backlash Blues. Sommario/riassunto This book critically examines the experiences of racism encountered by academics of colour working within British universities. Situated within a critical race theory and postcolonial feminist framework, Sian thoughtfully centres the voices of the interviewed academics, and draws upon her own experiences and reflections through a critical auto-ethnography. Navigating Institutional Racism in British Universities unpacks a range of complex and challenging questions. and engages with the way in which racial politics in the academy interplay and intersect with gender. The book presents a textured

> narrative around the various barriers facing academics of colour, and enhances understandings of experiences around institutional racism in British universities. Alongside its conceptual and empirical contribution,

it develops a series of practical recommendations to encourage and facilitate the active participation of academics of colour in British universities. .