1. Record Nr. UNINA9910337676303321 Autore Borooah Vani Kant Titolo Disparity and Discrimination in Labour Market Outcomes in India: A Quantitative Analysis of Inequalities / / by Vani Kant Borooah Pubbl/distr/stampa Cham: .: Springer International Publishing: .: Imprint: Palgrave Macmillan, , 2019 **ISBN** 3-030-16264-8 Edizione [1st ed. 2019.] Descrizione fisica 1 online resource (XV, 218 p. 6 illus.) 331 Disciplina 331.1095409051 Soggetti Labor economics Asia—Economic conditions **Ethnicity Labor Economics** Asian Economics **Ethnicity Studies** Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia 1. The Labour Market in India -- 2. Labour Market Inequality -- 3. Nota di contenuto Discrimination and Jobs Reservation -- 4. Caste, Gender, and Occupational Outcomes -- 5. Job Contracts -- 6. Wage Inequality -- 7. The Way Forward. Sommario/riassunto "The author has done a service to this line of study by collating and analysing a novel dataset in a manner that is going to be of use for researchers of the labour market in India, a subject in need of critical enquiry." - Shanti Chakravarty, Professor of Economics, Bangor University, Wales, UK This book deconstructs the dynamics of the job market in an emerging economy (India) that has vast capital resources, addressing a key concern in relation to inequality in the labour market by social groups. The author examines the changing impact of caste on employment opportunity using two sets of large databases, and extends this analysis into religious affiliation and gender. The findings

in this book will be of importance to those working in both research and policy, and makes an important contribution through addressing

the decomposition of inequality based on disparity and discrimination.