

1. Record Nr.	UNINA9910305553603321
Autore	International Labour Office
Titolo	In Defence of Labour Market Institutions [[electronic resource]] : Cultivating Justice in the Developing World
Pubbl/distr/stampa	Geneva, : ILO Publications, 2008
ISBN	92-2-119320-9
Descrizione fisica	1 online resource (311 pages)
Altri autori (Persone)	BergJanine KuceraDavid
Disciplina	301.24 331.12091724
Soggetti	Economic development Economics Industrialization
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di contenuto	Contents; List of Tables and Figures; Acknowledgements; Notes on Contributors; 1 Introduction; 1.1 The labour market flexibility debate; 1.2 Overview of the chapters; 2 Labour Institutions in the Developing World: Historical and Theoretical Perspectives; 2.1 Introduction; 2.2 What are labour institutions?; 2.3 History of labour standards and the ILO; 2.4 International labour standards: Are they relevant?; 2.5 The debate on labour market flexibility; 2.6 Conclusion; 3 Measuring Labour Market Institutions: Conceptual and Methodological Questions on 'Working Hours Rigidity'; 3.1 Introduction 3.2 A review of the indicators 3.3 Methodological and conceptual questions on measuring working time 'rigidity'; 3.4 Legal texts and actual hours: de jure and de facto regulation; 3.5 Concluding remarks; 4 Institutions and the Finance of General Skills Training: Evidence from Africa; 4.1 Introduction; 4.2 Strategic decision of firm and worker: a trust game; 4.3 Evidence from Africa; 4.4 Conclusions; 5 The Origins of Unemployment Insurance: Lessons for Developing Countries; 5.1 Introduction; 5.2 The different ways of compensating unemployment; 5.3 The origins of unemployment insurance 5.4 Is unemployment insurance suitable for developing countries? 5.5 Is

unemployment insurance the right approach?; 5.6 Conclusions; 6 The Revival of Minimum Wage Setting Institutions; 6.1 Introduction; 6.2 Minimum wage setting institutions; 6.3 The minimum wage and collective bargaining; 6.4 The minimum wage and poverty; 6.5 Workers with no form of wage protection; 6.6 The minimum wage and wage inequality; 6.7 The minimum wage and employment; 6.8 Conclusion; 7 What Can the Labour Demand Function Tell Us About Wages and Employment? The Case of the Philippines; 7.1 Introduction 7.2 Derivation of the elasticity of demand for labour 7.3 A more parsimonious interpretation; 7.4 Do minimum wages cause unemployment in the Philippines?; 7.5 The Philippine labour demand function; 7.6 Do increases in the minimum wage rate induce increases in the average wage rate in the Philippines?; 7.7 Conclusions; 8 The Impact of Trade Unions: What Do Economists Say?; 8.1 Introduction; 8.2 You need three to tango: workers, employers and governments; 8.3 Empirical evidence: microeconomic; 8.4 Empirical evidence: macroeconomic; 8.5 Summary and conclusions 9 Labour Standards and Informal Employment in Latin America 9.1 Introduction; 9.2 Prior empirical evidence for Latin America; 9.3 Employment data definitions, sources and overview; 9.4 Labour standards and formal and informal employment; 9.5 Concluding remarks; 10 Legal Determinants of Labour Informality; 10.1 Introduction; 10.2 Concepts and definitions on informality at work; 10.3 The legal framework of labour: the reality of the scope of labour law regarding inclusions, exclusions and exemptions; 10.4 Attitude of states towards informality 10.5 Conclusion: policies to incorporate workers and informal activities into the formal economy

Sommario/riassunto

Though labour market regulations have been blamed for the poor economic performance of many developing countries, the evidence on which this argument rests is weak. Rather than constraining economic development, labour market institutions, including the laws that regulate the labour market, are important for both economic growth as well as the well-being of the workforce. Through a survey of different labour market institutions in developing countries, this volume reaffirms the importance of labour market institutions in this era of globalization.
